



*Delivering a better world*



# INTRODUCTION

There are no easy routes to delivering a better world. It's a goal that is ambitious, aspirational, and complex. Yet ultimately, it's achievable.

With each grant dollar awarded, each selfless hour volunteered, each bit of experience shared we move closer to reaching that goal. That's the strategy behind the work of The UPS Foundation.

Throughout 2007, the foundation built on its legacy as an innovative, global corporate citizen by effectively managing its strategic philanthropy, utilizing the deep wealth of intellectual knowledge possessed by its people, and harnessing the spirit and compassion of UPSers, their friends and families through volunteerism.

The UPS Foundation believes this strategy of combining philanthropy with the passion of UPS people is the best reflection of the true potential of corporate citizenship. It's a combination that's working in communities around the world — and critical to its success in delivering a better world.

## UPS Foundation 2007 highlights

- Total philanthropic investments were \$46.4 million
- International giving totaled \$4.6 million, 10 percent of total giving and 15 percent more than in 2006
- Received CARE's *International Humanitarian Award for Corporate Philanthropy*
- United Way contributions totaled \$59.5 million
- The Neighbor to Neighbor employee volunteer program logged more than 1 million volunteer hours
- Awarded Keep America Beautiful's *2007 Vision for America Award*

cover: UPS Logistics Emergency Team first responder **Mike Thomas** assists residents on the island of Simuelue in Indonesia during a month-long assignment with World Food Programme in August. Learn more on page 5.

Internal Scholarship Programs	\$1,821,809
Gift Matching	\$1,404,134
Major Initiatives	\$2,306,614
Charitable Contributions	\$5,916,884
Local Grants	\$7,707,765
United Way Corporate Contribution	\$8,000,000
Corporate Grants	\$19,280,031

*Giving outside of the United States totaled \$4,667,407*

**Total Contributions 2007:**  
**\$46,437,237**

## LETTER FROM THE PRESIDENT

Much of The UPS Foundation's work focuses on opportunity, so I am excited and humbled to have the opportunity to serve as its 6th president. I look forward to building on the strong legacy of innovation and leadership of my predecessor, Evern Cooper Epps, and to assuring the programming of the foundation continues to help address serious challenges confronting our communities.

By any standard 2007 was a productive and busy year. We built upon The UPS Foundation's legacy of timely and strategic philanthropy, effectively utilized the vast expertise of UPS and its people, and supported community events aligned with the centennial celebration of UPS.

With philanthropic contributions of \$46.4 million, The UPS Foundation enhanced its reputation as a leading corporate citizen and we sharpened our focus on issues challenging communities around the world. Our investment of \$4.6 million for charitable organizations outside the United States was the largest made toward global issues in the foundation's history.

We continue to enjoy success with key initiatives such as the Global Signature Program with the World Association of Girl Guides and Girl Scouts. Collectively our work is providing new opportunities for girls and young women in five countries around the world.

Throughout the year the people of UPS once again demonstrated their amazing compassion and support for their communities. The \$59.5 million contributed to United Way by UPSers and the foundation is \$2 million more than last year and demonstrates an unparalleled commitment to giving.

UPSers were also generous with their time, logging more than one million volunteer hours through the Neighbor to Neighbor program. Our Global Volunteer Week continued to grow, bringing together 136,000 UPSers in more than 50 countries.

Moving forward we will continue to ensure the foundation's programs effectively align with the many strengths UPS has to offer. We look forward to enhancing our relationships with community partners around the globe and to building new ones. Finally, we will continue to embrace the compassion and energy of UPS people as we take positive steps toward delivering a better world.

*Lisa M. Hamilton*



# THROUGH GLOBAL PHILANTHROPIC PROGRAMS

## Global Reach

As the charitable arm of UPS, The UPS Foundation has learned that with an increasing global presence comes increasing global expectations. To that end, in 2007, The UPS Foundation contributed \$4.6 million, or 10% of its total philanthropic contributions of \$46.4 million to nongovernmental organizations operating outside the United States.

The cornerstone of its global initiative is a Global Signature Program with the World Association of Girl Guides and Girl Scouts (WAGGGS). This program launched in 2003 and is designed to assist WAGGGS in meeting its mission of enabling girls and young women to develop their fullest potential as responsible citizens of the world.

In 2007, The UPS Foundation launched a second phase of funding by authorizing \$1.5 million over the next three years in an effort to increase the WAGGGS network's capacity to engage volunteers effectively and contribute to a culture of volunteerism around the world.

With its efforts focused in Brazil, China, Malaysia, Mexico, and South Africa, the Global Signature Program continues to achieve significant results. In Mexico, for example, the Guías de Mexico continues to show strong growth, especially in rural parts of the country. In the second quarter of 2007 alone, Guías de Mexico added 279 new members and 145 new adult leaders.

In South Africa, the Ngcobo District of the Mthatha Region saw growth of 15 percent and a WAGGGS-directed literacy program attracted 113 new registrants. The literacy program has been so successful, the Girl Guides Association of South Africa has been asked to expand the offering to other regions, which could reach as many as 20,000 people.

## Local Impact

By design, much of The UPS Foundation's philanthropy is driven locally. UPS operating units around the world have responsibility for managing grant programs — they identify needs in their

communities, find suitable charitable organizations to support, and then recommend those organizations for grants.

The local grants typically align with the Foundation's strategy and tackle issues at the grass roots level, providing vital support where it is often needed most. This hands-on approach to philanthropy enables local UPSers to participate in the strategic programs of The UPS Foundation and to collectively impact some of the largest issues facing society.

Each year, roughly one-half of the grants made by The UPS Foundation are awarded to local organizations. Many are supplemented by the energy and passion of UPS volunteers.

In 2007 for example, UPSers on New York's Long Island presented a grant of \$125,000 to the Island Harvest food rescue organization. The funds will support expansion of the Kids Alliance — Weekend Food-To-Go program.

Every Friday, children at-risk of hunger, from elementary school through high school, receive a backpack full of nutritious foods to enjoy over the weekend. Support from UPS enabled the program to expand by 40 percent during the 2007-2008 school year. In addition, UPS was able to provide much needed operating support for the organization's core food rescue and delivery network.

In Denver, the Young Americans Center for Financial Education received \$150,000 in support of its AmeriTowne — which reaches 20,000 fifth graders annually with its lessons on free enterprise; International Towne — teaching global economics to nearly 9,000 seventh graders; and its summer programming. The Center coordinates with 287 schools in 29 school districts throughout Colorado.

Throughout 2007, the philanthropic programming of The UPS Foundation touched communities around the world and effectively enhanced UPS's reputation as a leading corporate citizen. It's global reach and lasting impact goes a long way toward delivering a better world.



The World Association of Girl Guides and Girl Scouts (WAGGGS) develops leadership skills and literacy in 10 million girls and young women in 144 countries.

## BY SHARING OUR EXPERTISE

It has long been the philosophy of The UPS Foundation that the impact of its philanthropy is enhanced by the effective use of the vast intellectual assets of the more than 400,000 people working at the company. This human capital strengthens the effectiveness of community partners and exponentially increases the value of UPS's corporate citizenship around the world.

Every year UPSers from the most senior levels of management to the part-time ranks lend their skills in a variety of ways. From serving as board members for high performing nonprofits to lending their skills as loaned executives to local United Ways, UPSers embrace opportunities to participate in knowledge sharing, skills-based volunteerism.

In 2007 there were two exceptional examples of the effective use of UPS's human capital. In September, Matt Lawrence, a UPS logistician, began a nine-month assignment as the first private sector loaned executive to the Federal Emergency Management Agency (FEMA).

Working in the newly created Logistics Management Directorate, Matt assisted the organization in evaluating its current disaster logistics processes and exploring new approaches to disaster logistics management by sharing best practices from the private sector. He has a broad range of logistics expertise, having evaluated and redesigned customer supply chains for improved efficiency and responsiveness while at UPS. He also has experience in transportation network management, warehousing, inventory management, and distribution.

Matt's assignment at FEMA is part of The UPS Foundation's broader disaster relief strategy of providing philanthropic dollars, transportation and logistics services, and management knowledge to enhance the effectiveness of disaster relief organizations.

UPS logistician Matt Lawrence (l.) became the first private-sector loaned executive to the Federal Emergency Management Agency (FEMA) in September 2007, evaluating current disaster logistics processes and sharing private industry best practices. UPS Supply Chain Solutions Manager Mike Thomas (r.) worked with the World Food Programme in Indonesia to enhance food distribution as part of the World Economic Forum's Logistics Emergency Team initiative.

Of course disasters aren't limited to boundaries drawn on a map. Providing transportation and logistics assistance to organizations responding to disasters in areas that are often difficult to access is the focus of a second, collaborative effort underway since 2005.

Following the tsunami that impacted Southeast Asia, the World Economic Forum provided a neutral platform for the development of partnerships between the humanitarian relief sector and member companies. UPS, along with other logistics and transportation companies put their competitive nature aside to collectively develop a system for sharing their core competencies with relief organizations.

Together the companies developed the concept of Logistics Emergency Teams (LETs) that provide trained logisticians, with expertise in airport and port operations, road transport, warehousing and customs to humanitarian organizations for the first three to six weeks following natural disasters. The LETs will deploy worldwide in the event of a significant international emergency upon request from the United Nations Global Logistics Cluster. In August, the concept was tested in a pilot exercise conducted by the World Food Programme (WFP) in Indonesia.

UPS Australia Supply Chain Solutions Transportation Manager Mike Thomas participated in the exercise, conducting logistics capacity assessments, reviewing port and customs operations, and providing feedback on opportunities to enhance WFP processes. The success of the exercise proved that the collaborative model is effective and a key component of successful humanitarian relief efforts in the future.

These examples are representative of the kind of impact being made through the collective efforts of UPSers around the world. Their success serves to remind us that achieving impact in communities — delivering a better world — is about more than money, it's about people.



# THROUGH THE SPIRIT AND COMPASSION OF UPS PEOPLE

The programming of The UPS Foundation would not be as successful were it not for the commitment and tireless efforts of UPS people. Few organizations benefit from a workforce more actively engaged in its corporate citizenship activities.

## United Way

For the seventh year in a row, UPS and its people were the leading contributors to the annual United Way campaign. In 2007, more than 246,000 UPSers participated in the campaign, contributing over \$51.5 million.

When combined with an \$8 million contribution from The UPS Foundation and contributions from UPS retirees, the total contribution to United Way exceeds \$59.5 million – an increase of \$2 million over 2006. UPS also supplied Loaned Executives to assist local United Way agencies across the United States.

The 2007 campaign was the company's 25th annual event with United Way. Over the years, UPS and its people have contributed more than \$870 million in support of the nonprofits activities in the United States, Canada, and Puerto Rico.

## Volunteerism

UPSers are as generous with their time as they are with their money. That was never more evident than in 2007. Through the company's Neighbor to Neighbor volunteer program, UPSers and their families contributed more than 1 million hours to the communities they call home.

## Volunteerism in Action

In recognition of the legacy of caring left behind by company founder Jim Casey, each year The UPS Foundation presents the Jim Casey Community Service Award to one UPS employee for their outstanding community involvement. At the 2007 UPS Management Conference the award was presented to Suzanne Richard, a driver supervisor from Columbus, Ohio.

Having survived a childhood marred by violence and poverty and later an abusive marriage, Suzanne embarked on a mission to create a better life for herself, her son, and other women in the community with stories similar to her own. More than 25 years ago she founded the First Step women's shelter, which provides resources that allow individuals and families to make positive choices.

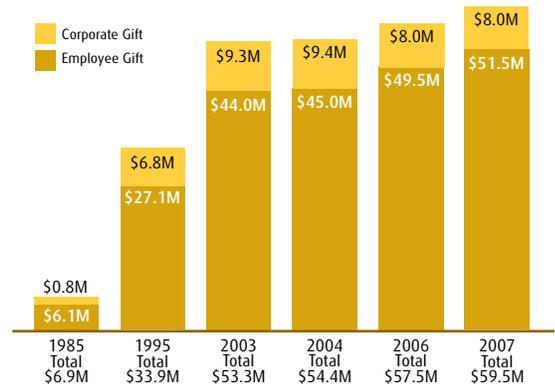
In 2005 she took an additional step by creating the Renaissance Foundation, a scholarship program at Bowling Green State University. The foundation provides scholarships to assist women with the transition to successful, mainstream lives through education. Suzanne endowed the foundation with a large percentage of her UPS stock received as annual bonuses through the years.

Today, she remains actively involved in both organizations and also serves on the Continuing and Extended Education Advocates Board, which is the chief volunteer organization at Bowling Green.

Suzanne's story is but one of the many examples of UPSers making the effort to create lasting change in communities around the world. Their engagement and their passion is a vital part of The UPS Foundation's strategy in delivering a better world.

Volunteerism is a global phenomenon at UPS as employees around the world have embraced this important piece of the organization's culture. In October, UPS employees in more than 50 countries participated in the fifth annual Global Volunteer Week. This celebration of giving back to communities is planned and managed by UPSers in each participating country.

## UPS and United Way: A 25-Year Partnership



UPS volunteers like Suzanne Richard, UPS Community Service Award winner, provided more than 1 million hours of community service in 2007. In October, more than 15,000 UPS employees contributed 136,000 hours of community service during UPS's fifth annual Global Volunteer Week.

# WHILE CELEBRATING A CENTURY OF SERVICE

It was a year of reflection and celebration as 2007 marked the Centennial anniversary for UPS. A focus on community was integrated into the yearlong celebration and was highlighted by a significant community improvement event in Seattle, and the awarding of \$1 million in Centennial Grants.

The volunteer event took place in south Seattle, the city where UPS first began operations in 1907. The beautification and improvement project was incorporated into the company's annual Management Conference, attended by the organization's senior leadership.

On August 28, some 450 UPSers and retirees joined together at Aki Kurose Middle School and Brighton Playfield for the service project. Part of the UPS project was the creation of a science park, approved by the Seattle City Council, that included structural elements and other interactive recreational activities designed to stimulate children's interest in science.

Over the course of the day, the UPS team painted 122,808 square feet, laid 7,200 square feet of gravel, beautified more than 13 acres of park area and restored ball fields, tennis, and basketball courts.

The successful volunteer event was followed in September with the announcement of the creation of a Centennial Grants Fund. To commemorate the entrepreneurial spirit of UPS founder Jim Casey, The UPS Foundation presented \$1 million to three microlending organizations to support their collective work in 52 countries.

ACCION, FINCA, and Opportunity International were selected as grant recipients based on their proven success as microlenders, their ability to measure the impact of their programs, and their presence in global markets. ACCION received \$400,000 in grants to provide its clients with the tools they need to work their way out of poverty. The ACCION network reaches more than 3 million people and conducts innovative programming in high-population countries like Brazil and Mexico.

FINCA received \$210,000 for its Village Banking Campaign. The funds will ensure an estimated 1,400 micro-entrepreneurs — mostly women — in 21 countries receive their first loans. The third grant of \$390,000 was awarded to Opportunity International. The grant will assist nearly 5,000 poor entrepreneurs and impact more than 37,000 lives in countries such as China, the Dominican Republic, Malawi, and South Africa.

These grants are the foundation's first, large-scale investments in micro-lending. It's an example of the innovation and impact demonstrated by UPS for a century and an important step forward for The UPS Foundation in Delivering a Better World.

Over 450 UPSers from around the globe celebrated the company's 100th anniversary in August 2007 with a day of community service in Seattle, WA, the birthplace of UPS.



# THROUGH A LEGACY OF SUPPORT FOR EDUCATION

In 1951, when The UPS Foundation originally was established, its primary focus was the support of higher education. For the next three decades, The UPS Foundation set up a number of endowments with organizations, colleges, and universities. Over the years, these endowments have grown in value, with current assets of more than \$270 million. In 2007, these endowments generated more than \$12 million for education-

related programs and scholarships. While The UPS Foundation no longer supports educational endowments and its work is strategically focused, past support is still yielding a positive impact. The current focus areas are available under the Philanthropy tab at [community.ups.com](http://community.ups.com).

Recipient	Value of Original Grant(s)		Market Value as of Date Shown	Endowment Income Last Fiscal Year	Expenditures for Programs Last Fiscal Year
American University	\$40,000	04/30/07	\$1,330,501	\$48,006	\$43,200
Clarke School for the Deaf	\$100,000	06/30/07	\$267,984	\$8,543	\$8,543
Columbia University - Business School	\$20,000	06/30/07	\$135,286	\$4,788	\$4,788
DePaul University	\$20,000	06/30/07	\$135,286	\$4,788	\$4,788
Fordham University	\$1,600,000	06/30/07	\$17,809,075	\$607,983	\$669,532
Foundation for Independent Higher Education	\$4,000,040	05/31/07	\$46,877,961	\$6,631,175	\$2,443,602
Georgia State University	\$10,000	06/01/07	\$24,753	\$3,836	\$1,172
Harvard University	\$2,000,000	06/30/07	\$44,823,051	\$1,170,061	\$1,143,798
Henry Street Settlement	\$850,000	06/30/07	\$4,735,484	\$731,333	\$187,355
Hillsdale College (Endowed Chair)	\$1,500,000	06/30/07	\$2,028,397	\$128,532	\$204,111
Hillsdale College (Scholarships)	\$4,500,000	06/30/07	\$6,271,907	\$371,071	\$335,014
Institute for Advanced Study	\$2,500,000	06/30/07	\$24,084,352	\$3,983,435	\$1,207,700
Massachusetts Institute of Technology	\$1,647,540	06/30/07	\$4,781,801	\$70,956	\$440,753
National Merit Scholarship Program	\$1,280,000	05/31/07	\$1,998,016	\$105,116	\$1,788,575
New York University Medical Center (Hospital)	\$80,000	08/31/07	\$221,452	\$8,253	\$3,587
New York University Scholarship Program	\$80,000	08/31/07	\$270,276	\$10,072	\$8,650
North Carolina A & T	\$150,000	07/01/07	\$296,601	\$35,565	\$28,212
North Carolina State University	\$110,000	06/30/07	\$973,291	\$147,928	\$30,000
Northeastern University	\$20,000	06/30/07	\$188,095	\$6,578	\$0
Rensselaer Polytechnic Institute	\$550,000	06/30/07	\$4,481,423	\$184,983	\$317,265
Stanford University	\$1,950,000	08/31/07	\$35,155,105	\$1,926,700	\$856,382
Syracuse University	\$10,000	06/30/07	\$67,915	\$2,675	\$2,705
United Negro College Fund	\$400,000	03/31/07	\$716,520	\$40,901	\$25,795
University of British Columbia	\$700,000	03/31/07	\$3,995,748	\$358,366	\$86,492
University of Michigan	\$10,000	12/31/07	\$121,603	\$4,224	\$2,320
University of Pennsylvania	\$4,140,000	06/30/07	\$60,294,883	\$1,957,714	\$1,872,219
University of Southern California	\$1,600,000	06/30/07	\$8,808,655	\$328,159	\$328,159
<b>Totals</b>	<b>\$29,867,580</b>		<b>\$270,893,896</b>	<b>\$18,881,811</b>	<b>\$12,044,786</b>

## 2007 GIVING

## FOCUS AREA FUNDING

FOOD, AGRICULTURE AND NUTRITION

**AIDS Nutrition Services Alliance**Washington, DC  
\$100,000**America's Second Harvest**Chicago, IL  
\$100,000**Angel Food Ministries, Inc.**El Dorado, AR  
\$5,000**Area Churches Together Serving**Aiken, SC  
\$5,000**Assistencia Social Irma Maria Dolores**Sao Bernardo do Campo, Brazil  
\$15,469**Children's Hunger Alliance**Columbus, OH  
\$160,000**Community Food Security Coalition**Venice, CA  
\$155,000**Destiny Foundation**Orlando, FL  
\$17,000**The Dream Center**Los Angeles, CA  
\$95,000**Food Research and Action Center, Inc.**Washington, DC  
\$160,000**Girl Scouts Seal of Ohio Council, Inc.**Columbus, OH  
\$10,000**Golden Harvest Food Bank**Aiken, SC  
\$50,000**Indian River County Council on Aging**Vero Beach, FL  
\$25,000**Island Harvest**Mineola, NY  
\$125,000**Les Restaurants du Coeur de Montreuil**Montreuil, United Kingdom  
\$40,000**Meals on Wheels Association of America**Alexandria, VA  
\$100,000**Meals on Wheels, Inc. of Tarrant County**Fort Worth, TX  
\$25,000**Memphis Food Bank**Memphis, TN  
\$7,500**Open Door Mission**Omaha, NE  
\$5,500**Operation Caring Through Sharing**Port Orange, FL  
\$25,000**Peoria Citizens Committee for Economic Opportunity, Inc.**Peoria, IL  
\$80,000**Project Bread - The Walk for Hunger, Inc.**East Boston, MA  
\$100,000**Project Women Inc.**Louisville, KY  
\$10,000**Redford Interfaith Relief**Redford, MI  
\$10,000**Regional Food Bank of Oklahoma**Oklahoma City, OK  
\$25,000**Second Harvest Food Bank of Greater New Orleans and Acadiana**New Orleans, LA  
\$25,000**Share Our Strength, Inc.**Washington, DC  
\$150,000**Share the Warmth**Montreal, Canada  
\$27,900**Society of St. Vincent de Paul of Alameda County**Oakland, CA  
\$25,000**St. Brother Albert Society of Assistance in Rzeszow**Rzeszow, Poland  
\$27,000**St. Louis Area Food Bank**St. Louis, MO  
\$5,000**St. Luke Lutheran Church and School**Cheektowaga, NY  
\$5,000**Stichting Voedselbank Haarlemmermeer**Hoofdweg, Netherlands  
\$25,000**Target Hunger**Houston, TX  
\$100,000**The Well**Ottawa, Canada  
\$8,703**Wesley Mission**Carlingford, Australia  
\$20,000**Zwiazek Stowarsyzsen Federacja Polskich Bankow Zywnosci**Warsaw, Poland  
\$50,000**Total: \$1,919,072**

## LITERACY

**ACCION International**Boston, MA  
\$400,000**Associazione Leggiamo una Storia**Pescara, Italy  
\$61,152**Atlanta International Festival of Books, Inc.**Atlanta, GA  
\$50,000**Bombay Xaverian Corporation Pvt. Ltd**Mumbai, India  
\$25,000**Bundesverband Alphabetisierung**  
Müster, Germany  
\$50,000**Catholic Social Services of Oakland County**Pontiac, MI  
\$25,000**Centro Civico Cultural Dominicano**New York, NY  
\$25,000**Down Syndrome of Louisville**Louisville, KY  
\$10,254**FINCA International, Inc.**Washington, DC  
\$210,000**Fundación Leer**Ciudad de Buenos Aires, Argentina  
\$25,006**Hillside, Inc.**Atlanta, GA  
\$25,000**Honest and Accountable Living for Ilonggos and Graft-Free****Iloilo Foundation, Inc.**  
Iloilo City, Philippines  
\$50,000**Horizons Atlanta Student Enrichment Program**Atlanta, GA  
\$10,000**Jefferson County Public Education Foundation, Inc.**Louisville, KY  
\$50,000**Junior Achievement of Arizona**Tempe, AZ  
\$5,000**Junior Achievement of Central Illinois**Peoria Heights, IL  
\$5,000**Junior Achievement of Central Maryland**Owings Mills, MD  
\$70,000**Junior Achievement of Central Massachusetts, Inc.**Worcester, MA  
\$5,000

# 2007 GIVING

**Junior Achievement of Chicago**  
River Grove, IL  
\$7,500

**Junior Achievement of Chicago**  
Chicago, IL  
\$21,000

**Junior Achievement of Delaware Valley**  
Chester, PA  
\$8,000

**Junior Achievement of Eastern Massachusetts**  
Boston, MA  
\$25,000

**Junior Achievement of Rock River Valley**  
Rockford, IL  
\$5,000

**Junior Achievement of Southeast Texas**  
Houston, TX  
\$10,000

**Junior Achievement of the Bay Area**  
Walnut Creek, CA  
\$10,000

**Junior Achievement of the Columbia Empire**  
Portland, OR  
\$25,000

**Junior Achievement of Utah**  
Salt Lake City, UT  
\$5,000

**Junior Achievement of Washington**  
Seattle, WA  
\$5,000

**Junior Achievement of West New York**  
Buffalo, NY  
\$5,000

**Kentucky Refugee Ministries**  
Louisville, KY  
\$150,000

**Lake Land College Foundation**  
Mattoon, IL  
\$25,000

**Las Vegas - Clark County Urban League**  
Las Vegas, NV  
\$5,000

**Links Foundation, Inc. Dogwood City Chapter**  
Atlanta, GA  
\$15,000

**Marine Toys for Tots Foundation**  
Quantico, VA  
\$100,000

**Meta House, Inc.**  
Milwaukee, WI  
\$25,000

**National Center for Family Literacy**  
Louisville, KY  
\$140,621

**National Council of La Raza**  
Washington, DC  
\$250,000

**National Council on Economic Education**  
New York, NY  
\$50,000

**National Literacy Trust**  
London, England  
\$71,415

**Opportunities Industrialization Center of Oklahoma County, Inc.**  
Oklahoma City, OK  
\$5,000

**Opportunity International, Inc.**  
Oak Brook, IL  
\$390,000

**Parents Educating Parents & Professionals**  
Douglasville, GA  
\$130,000

**ProLiteracy Worldwide**  
Syracuse, NY  
\$151,780

**Sheltering Arms**  
Atlanta, GA  
\$15,000

**SkF Zentrale e.V.**  
Dortmund, Germany  
\$50,000

**South Baltimore Learning Center**  
Baltimore, MD  
\$7,500

**South Queens Boys & Girls Club, Inc.**  
Richmond Hill, NY  
\$7,500

**Student Coalition for Action in Literacy Education**  
Chapel Hill, NC  
\$126,555

**Sunset District Community Development**  
San Francisco, CA  
\$25,000

**Urban League of Morris County**  
Morristown, NJ  
\$25,000

**World Association of Girl Guides and Girl Scouts**  
London, England  
\$631,120

**Young Americans Center for Financial Education**  
Denver, CO  
\$150,000

**Total: \$3,774,403**

## VOLUNTEERISM

**American Humanics, Inc.**  
Kansas City, MO  
\$100,000

**Big Brothers Big Sisters of America**  
Philadelphia, PA  
\$170,000

**DuPage PADS**  
Wheaton, IL  
\$25,000

**Executive Leadership Council and Foundation**  
Alexandria, VA  
\$150,000

**Food depot de la Nourriture**  
Moncton, NB  
\$17,000

**Foundation Center**  
New York, NY  
\$12,500

**Goizueta Business School**  
Atlanta, GA  
\$30,000

**Hands on Atlanta, Inc.**  
Atlanta, GA  
\$25,000

**Hands on Greenville**  
Greenville, SC  
\$10,000

**Hands on Miami, Inc.**  
Miami, FL  
\$10,000

**Hands on Network**  
Atlanta, GA  
\$155,000

**International Association for Volunteer Effort (IAVE)**  
Washington, DC  
\$25,000

**Junior Achievement Worldwide**  
Colorado Springs, CO  
\$125,000

**Kennesaw State University Foundation**  
Kennesaw, GA  
\$10,000

**Leadership Atlanta**  
Atlanta, GA  
\$45,000

**Maynard Jackson Youth Foundation, Inc.**  
Atlanta, GA  
\$10,000

**Moncton Headstart Inc.**  
Moncton, NB  
\$34,258

**National Conference on Citizenship**  
Washington, DC  
\$100,000

**National Society for Hispanic MBAs**  
Denver, CO  
\$10,000

**National Urban League, Inc.**  
New York, NY  
\$27,500

**National Voluntary Organizations Active in Disaster (NVOAD)**  
Washington, DC  
\$100,000

**Northwest Georgia Girl Scout Council, Inc.**  
Atlanta, GA  
\$50,000

**Points of Light Foundation**  
Washington, DC  
\$75,000

**Public Leadership Education Network**  
Washington, DC  
\$15,000

## 2007 GIVING

**Spectrum for Living Development**

River Vale, NJ  
\$25,000

**Taproot Foundation**

San Francisco, CA  
\$50,000

**Tavis Smiley Foundation**

Los Angeles, CA  
\$50,000

**Thai Volunteer Service**

Bangkok, Thailand  
\$40,000

**Transitions for Youth**

Burlington, Canada  
\$35,000

**United Way of Acadiana**

Lafayette, LA  
\$5,000

**Volunteer Canada**

Ottawa, Canada  
\$109,139

**Volunteer Center of Southern Nevada**

Las Vegas, NV  
\$25,000

**Volunteer Center of the Lehigh Valley**

Bethlehem, PA  
\$25,000

**Volunteer Consulting Group, Inc.**

New York, NY  
\$10,000

**World YWCA**

Geneva, Switzerland  
\$50,000

**Total: \$1,755,397**

**Atlanta Symphony Orchestra**

Atlanta, GA  
\$600,000

**Children's Museum of Atlanta, Inc. (Imagine It!)**

Atlanta, GA  
\$25,000

**Collections of Life and Heritage, Inc.**

Atlanta, GA  
\$5,000

**Coltrane LIFE Center**

Concord, NC  
\$15,000

**Educational Arts Team**

Jersey City, NJ  
\$25,000

**Greater Louisville Fund for the Arts**

Louisville, KY  
\$60,000

**High Museum of Art**

Atlanta, GA  
\$200,000

**Mission Harvest America**

Jacksonville, FL  
\$10,000

**National Black Arts Festival, Inc.**

Atlanta, GA  
\$100,000

**National Monuments Foundation, Inc.**

Atlanta, GA  
\$50,000

**Penland School of Crafts**

Penland, NC  
\$20,000

**Plano Children's Theatre**

Plano, TX  
\$25,000

**Striking Viking Story Pirates**

Bronx, NY  
\$25,000

**Community Foundation for Greater Atlanta, Inc.**

Atlanta, GA  
\$1,000,000

**Woodruff Arts Center**

Atlanta, GA  
\$300,000

**Total: \$2,730,000**

CIVIL RIGHTS, SOCIAL ACTION  
AND ADVOCACY**Asian American Service Agency, Inc.**

Atlanta, GA  
\$30,000

**CASA, Inc.**

Louisville, KY  
\$10,000

**Chicago Urban League**

Chicago, IL  
\$25,000

**Hong Kong Society for the Protection of Children**

Kowloon City, Hong Kong  
\$22,000

**Human Rights Campaign Foundation**

Washington, DC  
\$50,000

**Leadership Conference on Civil Rights Education Fund, Inc.**

Washington, DC  
\$125,000

**National Association for the Advancement of Colored People - New York Office**

New York, NY  
\$5,700

**Region I Industry Liaison Group**

St. James, NY  
\$5,000

**Total: \$272,700**

COMMUNITY IMPROVEMENT  
AND CAPACITY BUILDING**100 Black Men of America, Inc.**

Atlanta, GA  
\$50,000

**Africare**

Washington, DC  
\$100,000

**Alianza Dominicana, Inc.**

New York, NY  
\$20,000

**American Institute for Managing Diversity, Inc.**

Atlanta, GA  
\$40,000

**American Legislative Exchange Council**

Washington, DC  
\$40,000

**Americana Community Center, Inc.**

Louisville, KY  
\$5,000

**Americans for Tax Reform Foundation**

Washington, DC  
\$50,000

**Atlanta Business League**

Atlanta, GA  
\$50,000

**Care International Brazil**

Sao Paula, Brazil  
\$42,619

**Carter Center, Inc.**

Atlanta, GA  
\$20,000

**Catalyst for Women, Inc.**

New York, NY  
\$75,000

**Center for Research and Communication Foundation, Inc.**

Pasig City, Philippines  
\$45,000

**Chicago Urban League**

Chicago, IL  
\$32,500

**Chief Executive Leadership Institute of the Yale School of Management**

Dunwoody, GA  
\$125,000

**Citizenship Education Fund, Inc.**

Atlanta, GA  
\$12,000

**Committee to Encourage Corporate Philanthropy (CECP)**

New York, NY  
\$20,000

**Communities in Schools of Georgia, Inc.**

Atlanta, GA  
\$25,000

**Community Help Center of West Wilson County**

Mt. Juliet, TN  
\$25,000

## ARTS, CULTURE AND HUMANITIES

**Afro-American Historical and Cultural Museum, Inc.**

Philadelphia, PA  
\$25,000

**Alliance Theatre Company**

Atlanta, GA  
\$20,000

**Atlanta Historical Society, Inc.**

Atlanta, GA  
\$215,000

**Atlanta Shakespeare Company**

Atlanta, GA  
\$10,000

# 2007 GIVING

**Congressional Hispanic Caucus Institute, Inc.**  
Washington, DC  
\$75,000

**Cuban American National Council, Inc.**  
Miami, FL  
\$15,000

**Detroit Urban League**  
Detroit, MI  
\$5,000

**Donaldina Cameron House**  
San Francisco, CA  
\$5,000

**Foundation for American Communications**  
Pasadena, CA  
\$60,000

**Fundacja Piekkiejszego Swiata**  
Skludzewo, Poland  
\$19,200

**Georgia Research Alliance**  
Atlanta, GA  
\$100,000

**Grace and Truth Community Development Corporation**  
Jacksonville, FL  
\$5,000

**Greater Atlanta Chamber Foundation, Inc.**  
Atlanta, GA  
\$200,000

**Greater Louisville Foundation, Inc.**  
Louisville, KY  
\$100,000

**Henry Street Settlement**  
New York, NY  
\$105,000

**Horse Gate Equestrian Center**  
Davie, FL  
\$15,000

**Junior Achievement of Kentuckiana, Inc.**  
Louisville, KY  
\$5,000

**Kentucky Community and Economic Development Educational Foundation, Inc.**  
Frankfort, KY  
\$25,000

**Legacy Ladies, Inc.**  
Calabasas, CA  
\$15,000

**Minority Business Alliance**  
Kansas City, MO  
\$16,800

**National Association for the Advancement of Colored People**  
Baltimore, MD  
\$150,000

**National Bureau of Asian Research**  
Seattle, WA  
\$50,000

**National Center for American Indian Enterprise Development**  
Mesa, AZ  
\$125,000

**National Council of La Raza**  
Washington, DC  
\$200,000

**National Minority Supplier Development Council**  
Milwaukee, WI  
\$100,000

**National Puerto Rican Coalition, Inc.**  
Washington, DC  
\$40,000

**National Safety Council**  
Itasca, IL  
\$230,000

**National Urban League, Inc.**  
New York, NY  
\$925,000

**Native American Chamber of Commerce**  
Houston, TX  
\$25,000

**Organization of Chinese Americans, Inc.**  
Washington, DC  
\$50,000

**Project Equality, Inc.**  
Kansas City, MO  
\$15,000

**Public Education Network**  
Washington, DC  
\$25,000

**Quad County Urban League, Inc.**  
Aurora, IL  
\$25,000

**San Diego Urban League**  
San Diego, CA  
\$5,000

**Seattle Department of Parks and Recreation**  
Seattle, WA  
\$4,775

**Southern Center for International Studies**  
Atlanta, GA  
\$100,000

**Supreme Court Historical Society**  
Washington, DC  
\$25,000

**The Atlanta Urban League, Inc.**  
Atlanta, GA  
\$20,000

**The Heritage Foundation**  
Washington, DC  
\$25,000

**United States Capitol Historical Society**  
Washington, DC  
\$25,000

**United States Hispanic Chamber of Commerce Foundation, Inc.**  
Washington, DC  
\$15,000

**United Way of America**  
Alexandria, VA  
\$260,000

**United Way of Central Maryland**  
Baltimore, MD  
\$25,000

**United Way of King County**  
Seattle, WA  
\$10,000

**United Way of Metropolitan Chicago**  
Chicago, IL  
\$10,000

**Urban League of Greater Oklahoma City, Inc.**  
Oklahoma City, OK  
\$20,000

**Urban League of Louisville**  
Louisville, KY  
\$15,000

**Urban League of Philadelphia, Inc.**  
Philadelphia, PA  
\$40,000

**Urban League St. Louis**  
St. Louis, MO  
\$21,000

**Washington Legal Foundation**  
Washington, DC  
\$25,000

**YMCA of the Tri-Valley**  
Rome, NY  
\$5,000

**Total: \$4,153,894**

## CRIME AND LEGAL-RELATED

**Assault Care Center Extending Shelter & Support**  
Ames, IA  
\$5,000

**Boston Police Athletic League**  
Boston, MA  
\$5,000

**Chicago Children's Advocacy Center**  
Chicago, IL  
\$25,000

**Court Appointed Special Advocates of Southwest Missouri**  
Springfield, MO  
\$5,000

**Equal Justice Works**  
Washington, DC  
\$15,000

**Family Rescue**  
Chicago, IL  
\$25,000

**Georgia State University Foundation, Inc.**  
Atlanta, GA  
\$50,000

**Kairos Outside of Northeast Florida**  
Orange Park, FL  
\$10,000

**Minneapolis Police Activities League**  
Minneapolis, MN  
\$25,000

**Safe Harbor**  
Birmingham, AL  
\$25,000

**Seattle Police Foundation**  
Seattle, WA  
\$5,000

## 2007 GIVING

**Westside Association  
for Community Action  
Foundation of Chicago, IL**  
Chicago, IL  
\$10,500

**Total: \$200,500**

**Atlanta Day Shelter for  
Women and Children**  
Atlanta, GA  
\$25,000

**Atlanta Educational Telecom-  
munications Collaborative, Inc.**  
Atlanta, GA  
\$30,000

**Atlanta Public Schools**  
Atlanta, GA  
\$50,000

**Atlanta Workforce  
Development Agency**  
Atlanta, GA  
\$75,000

**Baltimore City Foundation, Inc.**  
Baltimore, MD  
\$10,000

**Bennett College for Women**  
Greensboro, NC  
\$50,000

**Bildungslückenfüller gGmbH**  
Berlin, Germany  
\$47,000

**Boys & Girls Clubs  
of Metro Atlanta, Inc.**  
Atlanta, GA  
\$35,000

**Boys & Girls Clubs  
of Placentia, Inc.**  
Placentia, CA  
\$7,150

**Brigham Young University**  
Provo, UT  
\$50,000

**Business Interface, Inc.**  
Washington, DC  
\$50,000

**Businessdynamics**  
London, United Kingdom  
\$14,210

**Cabrini College**  
Radnor, PA  
\$5,000

**Center for Corporate Citizenship  
at Boston College (BC/CCC)**  
Chestnut Hill, MA  
\$75,000

**Charter for Accelerated  
Learning, Inc.**  
Indianapolis, IN  
\$5,000

**Children's Aid Society**  
New York City, NY  
\$5,000

**Children's Restoration Network**  
Dunwoody, GA  
\$10,000

**China Foundation for  
Poverty Alleviation**  
Beijing, China  
\$10,000

**China Friendship Foundation  
for Peace and Development**  
Beijing, China  
\$19,475

**CHOICES Education Group**  
Seattle, WA  
\$50,000

**Citizenship Education Fund**  
Chicago, IL  
\$135,000

**Clark Atlanta University**  
Atlanta, GA  
\$50,000

**Close Up Foundation**  
Alexandria, VA  
\$150,000

**College Bound, Inc.**  
Washington, DC  
\$25,000

**Communities in Schools  
of the Charleston Area, Inc.**  
Charleston, SC  
\$25,000

**Congressional Black Caucus  
Foundation, Inc.**  
Washington, DC  
\$85,000

**ConSource**  
Washington, DC  
\$10,000

**Dominican Bar Association**  
New York, NY  
\$10,000

**Dualtech Training Center  
Foundation, Inc.**  
Manila, Philippines  
\$45,000

**Elizabeth City State  
University Foundation**  
Elizabeth City, NC  
\$12,500

**Eta Rho Educational Services, Inc.**  
St. Petersburg, FL  
\$25,000

**Famiglie Temporanea  
Accoglienza Onlus**  
Milano, Italy  
\$60,000

**Fernbank Museum of  
Natural History**  
Atlanta, GA  
\$29,342

**Foreign Press Association  
Scholarship Fund**  
New York, NY  
\$5,000

**Foundation for Independent  
Higher Education**  
Washington, DC  
\$125,000

**Freunde von der Kindertagesstätte  
Rappelkiste Etgerleben**  
Etgerleben, Germany  
\$43,770

**Georgia Council on  
Economic Education**  
Atlanta, GA  
\$200,000

**Georgia Foundation for  
Independent Colleges, Inc.**  
Atlanta, GA  
\$15,000

**Georgia State University  
Foundation, Inc.**  
Atlanta, GA  
\$100,000

**Georgia Tech Foundation**  
Atlanta, GA  
\$100,000

**God's Grace Ministries**  
Stokesdale, NC  
\$5,000

**Greater Santa Ana  
Vitality Foundation**  
Santa Ana, CA  
\$10,000

**Hands on Atlanta, Inc.**  
Atlanta, GA  
\$100,000

**Hispanic Scholarship Fund, Inc.**  
San Francisco, CA  
\$150,000

## EDUCATION AND EMPLOYMENT

**100 Black Men of America, Inc.**  
Atlanta, GA  
\$75,000

**Adelante US Education  
Leadership Fund**  
San Antonio, TX  
\$25,000

**Agrupacion de Padres y  
Funcionarios Jardin Infantil  
Los Cachorritos**  
Santiago, Chile  
\$23,308

**American Association of  
Occupational Health Nurses, Inc.**  
Atlanta, GA  
\$5,000

**American Indian College Fund**  
Denver, CO  
\$128,000

**American Society of Safety  
Engineers Foundation**  
Des Plaines, IL  
\$35,000

**American Transportation  
Research Institute**  
Smyrna, GA  
\$75,000

**Ananya Trust**  
Bangalore, India  
\$30,000

**Association Entraide  
Scolaire Amicale**  
Paris, France  
\$38,960

**Association of Governing Boards  
of Universities and Colleges**  
Washington, DC  
\$10,000

**Association of Governing Boards  
of Universities and Colleges**  
Washington, DC  
\$10,000

# 2007 GIVING

## Hong Kong Sowers Action

Kowloon, Hong Kong  
\$32,516

## Hope Worldwide - Georgia

Atlanta, GA  
\$10,000

## Indianapolis Public Schools Education Foundation

Indianapolis, IN  
\$5,000

## INROADS/Atlanta, Inc.

Atlanta, GA  
\$279,500

## Institute of Industrial Engineers

Norcross, GA  
\$15,350

## International Society of Women Airline Pilots

Las Vegas, NV  
\$5,000

## Junior Achievement of Kentuckiana, Inc.

Louisville, KY  
\$25,000

## Kaingkarya Social Welfare Organization

Chennai, India  
\$25,000

## Karuna Welfare

Pincode, India  
\$30,000

## Kettering University

Flint, MI  
\$26,000

## Latin American Association, Inc.

Atlanta, GA  
\$100,000

## Lend A Hand Foundation Inc. of Northern California

Oakland, CA  
\$6,500

## Linden Grove School

Cincinnati, OH  
\$5,000

## Louisville Zoo Foundation, Inc.

Louisville, KY  
\$100,000

## Macedonia Christian Fellowship Church, Inc.

Lake Forest, CA  
\$10,000

## Management Education Alliance

Charlotte, NC  
\$15,000

## Marine Corps League DuPage Detachment 399

Wheaton, IL  
\$5,000

## Massachusetts Institute of Technology

Cambridge, MA  
\$100,000

## MetroWest Elementary School PTA

Orlando, FL  
\$5,000

## Morehouse College

Atlanta, GA  
\$50,000

## National Academy of Sciences

Washington, DC  
\$25,000

## National Board for Professional Teaching Standards, Inc.

Arlington, VA  
\$24,000

## National Commission for Cooperative Education

Boston, MA  
\$15,000

## National Hispana Leadership Institute

Arlington, VA  
\$40,000

## National Merit Scholarship Corporation

Evanston, IL  
\$1,719,559

## National Society of Black Engineers

Alexandria, VA  
\$10,000

## National Student Employment Association

Eugene, OR  
\$30,000

## National University of Singapore

Singapore  
\$82,000

## National Urban League, Inc.

New York, NY  
\$15,000

## New Vista School

Laguna Hills, CA  
\$25,000

## Ninety-Nines, Inc.

Oklahoma City, OK  
\$5,000

## Organization of Black Airline Pilots

Silver Spring, MD  
\$15,000

## Organization of Chinese Americans, Inc.

Washington, DC  
\$50,000

## Ossining Matters

Ossining, NY  
\$10,300

## P.A.L. Mission

New Philadelphia, OH  
\$25,000

## Palcare

Burlingame, CA  
\$9,850

## Palisades Emergency Residence Corporation

Union City, NJ  
\$25,000

## Pampamilyang Paaralang Agrikultura, Inc.

Makati City, Philippines  
\$35,000

## PENCIL, Inc.

New York, NY  
\$15,000

## Piney Woods School

Piney Woods, MS  
\$50,000

## Police Athletic League of Jacksonville

Jacksonville, FL  
\$10,000

## Prichard Committee for Academic Excellence

Lexington, KY  
\$15,000

## Project GRAD - Atlanta, Inc.

Atlanta, GA  
\$200,000

## Project Joy

Brookline, MA  
\$17,500

## R. N. Fickett Elementary School

Atlanta, GA  
\$25,000

## Reach for Excellence

Atlanta, GA  
\$15,000

## Rumah Amal Cheshire Selangor

Selangor, Malaysia  
\$47,000

## Sacramento Food Bank Services

Sacramento, CA  
\$10,000

## Saint Margaret of Scotland School

Chicago, IL  
\$50,000

## Salaam Baalak Trust

Delhi, India  
\$30,000

## Sampoerna Foundation

Jakarta, Indonesia  
\$19,972

## Scholarship America

St. Peter, MN  
\$102,250

## Seattle Works

Seattle, WA  
\$29,000

## Seigle Avenue Preschool

Charlotte, NC  
\$10,000

## Shanghai Charity Foundation

Shanghai, China  
\$15,000

## Shoals Area COARMM

Sheffield, AL  
\$7,000

## Sigma Community Enrichment Initiative Inc.

North Plainfield, NJ  
\$5,000

## Southern Center for International Studies

Atlanta, GA  
\$50,000

## Sozialdienst Katholischer Frauen Osnabruck

Osnabruck, Germany  
\$20,000

## Spelman College

Atlanta, GA  
\$47,500

## 2007 GIVING

**Springfield Technical Community College**  
Springfield, MA  
\$25,000

**St. Charles Community College Foundation**  
Cottleville, MO  
\$25,000

**St. Jude the Apostle Catholic School**  
Atlanta, GA  
\$5,000

**St. Louis Public Schools Foundation**  
St. Louis, MO  
\$5,000

**St. Michael the Archangel School**  
Indianapolis, IN  
\$5,000

**Sunflower County Freedom Project**  
Sunflower, MS  
\$25,000

**Africa Society of the National Summit on Africa**  
Washington, DC  
\$50,000

**Akshaya Patra Foundation**  
Bangalore, India  
\$21,488

**Mighty Eighth Air Force Heritage Center, Inc.**  
Pooler, Georgia  
\$5,000

**Salvation Army of Greater Syracuse**  
Syracuse, NY  
\$5,000

**US-China UPS Xixiaying Primary School**  
Zunhua City, China  
\$50,000

**Thurgood Marshall Scholarship Fund**  
Milwaukee, WI  
\$10,000

**Towarzystwo Rozwijania Aktywnosci Dzieci SZANSA, Mazowiecki Oddzial Terenowy**  
Marki, Poland  
\$14,000

**Tuskegee Airmen, Inc.**  
Arlington, VA  
\$5,000

**United Negro College Fund**  
Fairfax, VA  
\$291,560

**United Negro College Fund, Inc. - Atlanta**  
Atlanta, GA  
\$100,000

**United Way of Elkhart County**  
Elkhart, IN  
\$10,000

**University of Georgia Foundation**  
Athens, GA  
\$39,000

**University of Louisville**  
Louisville, KY  
\$250,000

**University of Michigan**  
Ann Arbor, MI  
\$50,000

**Urban League of Central Carolinas**  
Charlotte, NC  
\$5,000

**Urban League of Kansas City, MO**  
Kansas City, MO  
\$10,000

**Urban League of Middle Tennessee**  
Nashville, TN  
\$10,000

**Urban League of Nebraska**  
Omaha, NE  
\$25,000

**US Pan Asian American Chamber of Commerce**  
Washington, DC  
\$20,000

**Uttarakhand Seva Nidhi Paryavaran Shiksha Sansthan**  
Almora, India  
\$30,000

**Vinculos y Redes A. C.**  
Mexico  
\$10,000

**Virginia Polytechnic Institute and State University**  
Blacksburg, VA  
\$36,000

**W.E.B. DuBois Learning Center, Inc.**  
Kansas City, MO  
\$25,000

**Women in Aviation International**  
West Alexandria, OH  
\$15,000

**World Association of Girl Guides and Girl Scouts**  
London, England  
\$50,000

**YMCA of Greater Louisville**  
Louisville, KY  
\$10,000

**Total: \$7,631,560**

## ENVIRONMENT

**Dade Community Foundation**  
Miami, FL  
\$15,000

**Green Volunteers on Tokyo-Bayside**  
Tokyo, Japan  
\$26,786

**Keep America Beautiful, Inc.**  
Stamford, CT  
\$90,000

**Louisville Zoo Foundation, Inc.**  
Louisville, KY  
\$75,000

**MedWish International Medical Supply Resource**  
Cleveland, OH  
\$40,000

**Mote Marine Laboratory**  
Sarasota, FL  
\$17,000

**Operation Brightside, Inc.**  
Louisville, KY  
\$10,000

**The Sandy Springs Conservancy, Inc.**  
Sandy Springs, GA  
\$20,000

**Trees Atlanta, Inc.**  
Atlanta, GA  
\$25,000

**Zoo Atlanta**  
Atlanta, GA  
\$255,000

**Total: \$573,786**

**HEALTH**

**A Wish Come True, Inc.**  
Warwick, RI  
\$5,000

**Advertising Council, Inc.**  
New York, NY  
\$75,000

**Alcohol and Drug Dependency Services Foundation, Inc.**  
West Seneca, NY  
\$5,000

**Alliance for Lupus Research, Inc.**  
Boca Raton, FL  
\$5,000

**American Cancer Society - Fox Valley**  
Batavia, IL  
\$5,000

**American Cancer Society - Atlanta Metro**  
Atlanta, GA  
\$5,000

**American Cancer Society - Illinois**  
Chicago, IL  
\$10,000

**American Cancer Society - Tacoma**  
Tacoma, WA  
\$5,000

**American Diabetes Association - Portland**  
Portland, OR  
\$5,000

**American Diabetes Association - Southeastern Pennsylvania**  
Bala Cynwyd, PA  
\$25,000

**American Heart Association - Cleveland Metro**  
Cleveland, OH  
\$5,000

**American Heart Association - Greater Washington**  
Arlington, VA  
\$5,000

**American Heart Association - Louisville Office**  
Louisville, KY  
\$7,700

**American Lung Association of Nebraska**  
Omaha, NE  
\$10,000

# 2007 GIVING

## Anlaidis Sezione Lombarda

Milano, Italy  
\$60,000

## Barbara Ann Karmanos Cancer Institute

Detroit, MI  
\$5,000

## Camp Kudzu

Smyrna, GA  
\$13,285

## Care International Brazil

Sao Paula, Brazil  
\$41,538

## Children's Health Care Foundation

Minneapolis, MN  
\$7,500

## Children's Healthcare of Atlanta Foundation

Atlanta, GA  
\$505,000

## Chinese Hospital Association

San Francisco, CA  
\$22,000

## Community Health Free Clinic

Cedar Rapids, IA  
\$5,650

## Cure Autism Now (CAN)

Los Angeles, CA  
\$5,000

## CURE Childhood Cancer Association

Rochester, NY  
\$5,000

## Cystic Fibrosis Foundation - Connecticut Chapter

Wethersfield, CT  
\$5,000

## Cystic Fibrosis Foundation - Washington Chapter

Seattle, WA  
\$5,000

## Decatur Memorial Foundation

Decatur, IL  
\$5,000

## Den Selvejende Institution Regnbuen

Kolding, Denmark  
\$19,886

## Emilio Nares Foundation

San Diego, CA  
\$32,000

## Emory University

Atlanta, GA  
\$83,333

## Extra Hands for ALS - Denver Chapter

Arvada, CO  
\$5,000

## Fairbanks Hospital, Inc.

Indianapolis, IN  
\$25,000

## For AIDS Children Everywhere (F.A.C.E.)

Cincinnati, OH  
\$5,000

## Fred Hutchinson Cancer Research Center Foundation

Seattle, WA  
\$8,500

## Global Business Coalition on HIV/AIDS, Tuberculosis and Malaria

New York, NY  
\$30,000

## Globus Relief

Salt Lake City, UT  
\$25,000

## Hospice of Central Michigan

Mt. Pleasant, MI  
\$10,000

## Indiana Institute for Global Health Inc.

Indianapolis, IN  
\$50,000

## InterVol, Inc.

Rochester, NY  
\$5,000

## Iowa Health Foundation

Des Moines, IA  
\$6,285

## Juvenile Diabetes Research Foundation - Phoenix

Phoenix, AZ  
\$5,000

## Juvenile Diabetes Research Foundation - Greater Dallas Chapter

Dallas, TX  
\$10,000

## Juvenile Diabetes Research Foundation - Western Pennsylvania Chapter

Pittsburgh, PA  
\$5,000

## Long Island 2 Day Walk to Fight Breast Cancer, Inc.

Hauppauge, NY  
\$5,000

## Los Rancheros Guild of the Valley Children's Hospital and Guidance Clinic

Madera, CA  
\$6,000

## Make-A-Wish Foundation of Connecticut

Trumbull, CT  
\$10,000

## March of Dimes - Missouri Chapter

Brentwood, MO  
\$5,000

## Marcus Institute, The

Atlanta, GA  
\$125,000

## MedShare International

Lithonia, GA  
\$110,000

## Operation Blessing China

Beijing, China  
\$23,150

## Orange County Sheriff's Advisory Council

Santa Ana, CA  
\$6,000

## Primary Children's Medical Center Foundation

Salt Lake City, UT  
\$5,000

## Saint Joseph's Mercy Foundation, Inc.

Atlanta, GA  
\$100,000

## Seton Institute

Daly City, CA  
\$10,000

## Susan G. Komen Foundation - Connecticut Affiliate

Hartford, CT  
\$5,000

## Susan G. Komen Foundation - Grand Rapids Affiliate

Grand Rapids, MI  
\$5,000

## Susan G. Komen Foundation - Denver Metropolitan Affiliate

Denver, CO  
\$5,000

## Susan G. Komen Foundation - Puget Sound Affiliate

Seattle, WA  
\$5,000

## Susan G. Komen Foundation - Louisville Affiliate

Louisville, KY  
\$5,500

## Teen Challenge of the Midlands

Colfax, IA  
\$25,000

## University of Colorado Foundation

Denver, CO  
\$25,000

## Wesley Manor Retirement Community

Louisville, KY  
\$9,140

## Y-ME National Breast Cancer Organization, Inc.

Chicago, IL  
\$16,000

**Total: \$1,688,467**

## HOUSING AND SHELTER

## Association of Retarded Citizens of Eastern Elmore County

Wetumpka, AL  
\$8,000

## Bethesda House of Schenectady, Inc.

Schenectady, NY  
\$5,000

## Bishan Home for the Intellectually Disabled

Singapore  
\$43,689

## Children's Home of Cromwell

Cromwell, CT  
\$25,000

## City of Refuge Orphanage

Abuja, Nigeria  
\$20,000

## Constellations asbl.

Brussels, Belgium  
\$20,000

## Eagle Ranch, Inc.

Flowery Branch, GA  
\$15,000

## Family Shelter Service, Inc.

Wheaton IL  
\$5,000

## 2007 GIVING

<b>Habitat for Humanity - Moncton Area</b> New Brunswick, Canada \$42,000	<b>Operation Blessing China</b> Beijing, China \$5,000	<b>Achievement Center for Children</b> Highland Hills, OH \$5,000	<b>Catholic Community Services of Utah</b> Salt Lake City, UT \$5,000
<b>Habitat for Humanity Newark</b> Newark, NJ \$5,000	<b>Preservation Resource Center of New Orleans</b> New Orleans, LA \$15,000	<b>AIOSS Onlus</b> San Giuliano Mil.se, Milan \$49,340	<b>Cerebral Palsy K.I.D.S. Center</b> Louisville, KY \$19,496
<b>Habitat for Humanity North Fulton, Inc.</b> Roswell, GA \$100,000	<b>Rebuilding Together Greater Harrisburg</b> Harrisburg, PA \$7,500	<b>American Red Cross - Louisville Area Chapter</b> LaGrange, KY \$12,968	<b>Cheshire Home India</b> Mumbai, India \$18,445
<b>Habitat for Humanity of Sarpy County</b> Bellevue, NE \$7,000	<b>Rebuilding Together Portland</b> Portland, OR \$8,000	<b>Amyotrophic Lateral Sclerosis Association - Greater Philadelphia Chapter</b> Ambler, PA \$6,500	<b>Children's Adventure Farm Trust, The</b> Cheshire, United Kingdom \$16,937
<b>Hattiesburg Area Habitat for Humanity</b> Hattiesburg, MS \$10,000	<b>Rescue Mission of Roanoke, Inc, The</b> Roanoke, VA \$25,000	<b>Anlaids Sezione Lombarda</b> Milano, Italy \$9,508	<b>Children's Bureau of Southern California, Orange County Headquarters</b> Anaheim, CA \$10,000
<b>Knoxville Habitat for Humanity</b> Knoxville, TN \$5,000	<b>ReStart, Inc.</b> Kansas City, MO \$5,000	<b>Asian American Resource Foundation, Inc.</b> Norcross, GA \$20,000	<b>Chosen 300 Ministries, Inc.</b> Philadelphia, PA \$10,000
<b>Kyonam House of Hope</b> Seoul, Korea \$25,000	<b>Ronald McDonald House Charities in Omaha, Inc.</b> Omaha, NE \$5,000	<b>ASIVP Onlus</b> Verona, Italy \$20,024	<b>Christians United Outreach Center of Lee County</b> Sanford, NC \$25,000
<b>Lexington Habitat for Humanity</b> Lexington, KY \$15,000	<b>Sacred Heart Center</b> Richmond, VA \$15,000	<b>Asociacion Psicoanalitica de Orientacion Lacaniana A.C.</b> Santa Domingo , Mexico \$10,000	<b>Citizens Caring for Children</b> Edmond, OK \$21,000
<b>Manchester Police Athletic League</b> Manchester, NH \$25,000	<b>Senior Citizen Home Safety Association, The</b> Kowloon, Hong Kong \$24,359	<b>Assistive Technology Development Association for the Disabled</b> Taipei, Taiwan \$43,000	<b>City Team Ministries of Portland</b> Portland, OR \$5,000
<b>Marist School</b> Atlanta, GA \$5,000	<b>Sisters Incorporated</b> Cape Town, South Africa \$20,000	<b>Bluegrass Miracle League, Inc.</b> Georgetown, KY \$25,000	<b>Cool Girls, Inc.</b> Atlanta, GA \$50,000
<b>Milwaukee Habitat for Humanity</b> Milwaukee, WI \$10,000	<b>Talbot House</b> Louisville, KY \$5,000	<b>Bridgepointe Services and Goodwill Industries of Southern Indiana</b> Clarksville, IN \$5,000	<b>Covenant House</b> New York, NY \$100,000
<b>Moradia Associacao Civil</b> Sao Paulo, Brazil \$7,550	<b>Travelers Aid and Homeless Assistance Center, Inc.</b> Oklahoma City, OK \$10,000	<b>C.A.S.T. for Kids Foundation</b> Renton, WA \$5,000	<b>Covenant House Georgia</b> Atlanta, GA \$25,000
<b>New Directions Housing Corporation</b> Louisville, KY \$7,500	<b>WIND Youth Services</b> Sacramento, CA \$25,000	<b>Camp Prime Time</b> Yakima, WA \$25,000	<b>Daily Living Centers, Inc.</b> Oklahoma City, OK \$12,000
<b>New Orleans Mission</b> New Orleans, LA \$10,000	<b>Total: \$610,598</b>	<b>Casa de Esperanza de los Ninos</b> Houston, TX \$25,000	<b>Down Syndrome Association of Charlotte</b> Charlotte, NC \$5,000
<b>North County Solutions for Change</b> Vista, CA \$25,000	<b>HUMAN SERVICES</b>		<b>Easter Seals - Superior California</b> Sacramento, CA \$5,000

# 2007 GIVING

## Edelweiss House

Greensburg, IN  
\$5,000

## Eiland Collins Foundation

Dallas, TX  
\$5,000

## Empty Stocking Fund, Inc.

Atlanta, GA  
\$10,000

## Enhanced Life Styles Training Facility

Columbus, OH  
\$25,000

## Firstlink, Inc.

Columbus, OH  
\$5,000

## Foundation for Rehabilitation and Development of Children and Family (FORDEC)

Bangkok, Thailand  
\$25,000

## Foundation For the Blind in Thailand under the Royal Patronage of H.M. the Queen

Bangkok, Thailand  
\$30,000

## Foundation for the Welfare of the Mentally Retarded of Thailand under the Patronage of H.M. the Queen

Bangkok, Thailand  
\$30,000

## Horsepower, Inc.

Colfax, NC  
\$25,000

## Hospice & Palliative Care of Louisville

Louisville, KY  
\$5,000

## International Guide Eyes, Inc.

Sylmar, CA  
\$25,000

## Ironwood Springs Christian Ranch

Stewartville, MN  
\$20,000

## Jean Weingarten Peninsula Oral School for the Deaf

Redwood City, CA  
\$5,000

## La Casa de la Sal

Mexico City, D.F.  
\$13,888

## LADACIN Network, Inc.

Wanamassa, NJ  
\$24,000

## Lansing City Rescue Mission

Lansing, MI  
\$25,000

## Les Enfants de la Terre (EDLT)

Plaisir, France  
\$120,000

## The Lord's Kitchen

Louisville, KY  
\$9,442

## National Center for Disability Services

Albertson, NY  
\$75,000

## National Federation of the Blind

Baltimore, MD  
\$100,000

## National Organization on Disability

Washington, DC  
\$75,000

## Nottinghamshire Royal Society for the Blind

Nottingham, United Kingdom  
\$12,964

## One Church - One Child

Tallahassee, FL  
\$25,000

## Operation Blessing China

Beijing, China  
\$17,350

## Operation Smile

Norfolk, VA  
\$6,000

## Pacific Autism Center for Education

Sunnyvale, CA  
\$20,000

## Paralyzed Veterans of America

Washington, DC  
\$35,000

## Parenting Partners

Columbia, SC  
\$10,000

## Pasitos Pre Escolar Especial, A.C.

Tijuana, Mexico  
\$7,338

## Peckham Vocational Industries, Inc.

Lansing, MI  
\$5,000

## Pia Confraternita di Misericordia di Rapolano Terme Onlus

Siena, Italy  
\$40,000

## PREHAB of Arizona, Inc.

Mesa, AZ  
\$5,000

## Primavera Foundation

Tucson, AZ  
\$10,000

## Prince and Princess of Wales Hospice, The

Glasgow, United Kingdom  
\$13,128

## Providence Health System - Washington

Anchorage, AK  
\$5,000

## Quality Care for Children, Inc.

Atlanta, GA  
\$10,000

## Recording for the Blind & Dyslexic

Athens, GA  
\$25,000

## Royal National Institute for the Blind, The

London, United Kingdom  
\$97,572

## Royal National Institute for the Deaf (RNID), The

Manchester, United Kingdom  
\$97,300

## Saint Margaret of Scotland School

Chicago, IL  
\$50,000

## Self Help for the Elderly

San Francisco, CA  
\$25,000

## Shanghai Charity Foundation

Shanghai, China  
\$50,000

## Shenzhen Autism Society

Shenzhen, China  
\$10,105

## Sociedad Pro Hospital del Nino

San Juan, Puerto Rico  
\$37,881

## Sociedade Humanitária Padre Cacique

Porto Alegre, Brazil  
\$24,227

## SOS Villages d'Enfants

Paris, France  
\$80,000

## Sozialdienst Katholischer Frauen e.V. Wesel - St. Josef-Haus

Wesel, Germany  
\$50,000

## St. Joseph's School and Services for the Visually Impaired

Dublin, Ireland  
\$20,000

## Sunshine Foundation, Inc.

Maumee, OH  
\$10,000

## Susie Reizod Foundation, The

New Paltz, NY  
\$25,000

## Susquehanna Valley Detach- ment 308, Marine Corps League

Sunbury, PA  
\$5,000

## Swiss Foundation of the Recovery and Holiday Village Twannberg

Bern, Switzerland  
\$25,000

## Tikva Corp

South River, NJ  
\$10,000

## Towarzystwo Opieki nad Ociemnielmi

Izabelin, Poland  
\$50,000

## U.S. Community Chaplaincy

Elverta, CA  
\$20,000

## United Cerebral Palsy Associa- tion of Greater Sacramento Area

Sacramento, CA  
\$10,000

## United Way for the Greater New Orleans Area

New Orleans, LA  
\$5,000

## United Way International

Alexandria, VA  
\$75,000

## United Way of the Midlands

Omaha, NE  
\$50,000

## Utah Foster Care Foundation

Murray, UT  
\$5,000

## 2007 GIVING

**Victorian Order of Nurses  
Canada New Brunswick  
Fredericton Branch**

Fredericton, New Brunswick  
\$15,179

**Visually Impaired Preschoolers  
Services, Inc.**

Louisville, KY  
\$5,000

**Xiamen Jianan Autism  
Education & Training**

Fujian Province, China  
\$7,379

**YMCA of Mexico**

Mexico City, Mexico  
\$15,000

**YMCA Safe Place Services**

Louisville, KY  
\$10,000

**YWCA of Greater Atlanta**

Atlanta, GA  
\$50,000

**Total: \$2,452,971**

**INTERNATIONAL, FOREIGN AFFAIRS  
AND NATIONAL SECURITY**
**International Association of  
Official Human Rights Agencies**

Washington, DC  
\$50,000

**Total: \$50,000**

**PHILANTHROPY**
**Center for Nonprofit Excellence**

Louisville, KY  
\$5,000

**Leadership Louisville Center**

Louisville, KY  
\$10,000

**Seattle Works**

Seattle, WA  
\$37,910

**United Way of Metropolitan  
Atlanta, Inc.**

Atlanta, GA  
\$250,000

**Total: \$302,910**

**PUBLIC SAFETY, DISASTER  
PREPAREDNESS AND RELIEF**
**Advertising Council, Inc.**

New York, NY  
\$35,118

**Aidmatrix Foundation**

Dallas, TX  
\$500,000

**American Red Cross**

Washington, DC  
\$27,500

**Business Civic Leadership  
Center (BCLC)**

Washington, DC  
\$100,000

**California Highway Patrol  
11-99 Foundation**

LaHabra, CA  
\$10,000

**CARE USA**

Atlanta, GA  
\$300,000

**Davis County Sheriff's  
Search and Rescue**

Farmington, UT  
\$5,000

**Gifts in Kind International**

Alexandria, VA  
\$150,000

**Ironia Firemen's Association, Inc.**

Randolph, NJ  
\$11,000

**National Organization  
on Disability**

Washington, DC  
\$75,000

**United States Fund for UNICEF**

New York, NY  
\$200,000

**Total: \$1,413,618**

**RECREATION AND SPORTS**
**Atlanta Track Club Inc.**

Atlanta, GA  
\$17,500

**Barrow Winder Brad Akins  
YMCA**

Winder, GA  
\$17,215

**Batesville Central Elementary  
Magnet School for Math and  
Sciences**

Batesville, AR  
\$10,000

**Camp Village, Inc.**

Atlanta, GA  
\$10,000

**Colorado Special Hockey**

Littleton, CO  
\$5,000

**Conesus Fest for Charity, Inc.**

Orchard Park, NY  
\$5,000

**Friends of Gibson County, Inc.**

Trenton, TN  
\$25,000

**Jewish Big Brothers Association  
of Los Angeles**

Los Angeles, CA  
\$25,000

**Lake Villa Township  
Youth Football**

Lake Villa, IL  
\$5,000

**Neighborhood Junior  
Tennis Program, Inc.**

Sylmar, CA  
\$5,000

**Onondaga County  
Child Care Council**

Syracuse, NY  
\$25,000

**Paralyzed Veterans of America**

Washington, DC  
\$35,000

**Plover-Whiting Youth  
Athletics, Inc.**

Plover, WI  
\$5,000

**Ray Lewis Foundation, Inc.**

Owings Mills, MD  
\$5,000

**The Rich Center for Autism**

Youngstown, OH  
\$5,000

**Saint Margaret of  
Scotland School**

Chicago, IL  
\$7,000

**San Francisco Hoopsters  
Organization**

South San Francisco, CA  
\$5,000

**Seattle Department of  
Parks and Recreation**

Seattle, WA  
\$100,000

**Special Olympics Arizona**

Phoenix, AZ  
\$5,000

**Special Olympics Colorado**

Denver, CO  
\$5,000

**Special Olympics Connecticut**

Southbury, CT  
\$5,000

**Special Olympics Georgia**

Atlanta, GA  
\$155,000

**Special Olympics Idaho**

Boise, ID  
\$5,000

**Special Olympics Illinois**

Normal, IL  
\$27,500

**Special Olympics Minnesota**

Minneapolis, MN  
\$5,000

**Special Olympics Missouri**

Jefferson City, MO  
\$5,000

**Special Olympics New York  
- Long Island Region**

Deer Park, NY  
\$25,000

**Special Olympics Ohio**

North Royalton, OH  
\$5,000

**Special Olympics  
Southern California**

Culver City, CA  
\$25,000

**Special Olympics Utah**

Salt Lake City, UT  
\$5,260

**Special Olympics Washington**

Seattle, WA  
\$10,000

**Special Olympics West Virginia**

Charleston, WV  
\$25,000

**St. Anthony Community  
Outreach Center, Inc.**

Louisville, KY  
\$25,000

# 2007 GIVING

## Tennis Memphis

Memphis, TN  
\$7,500

## Texas Round-Up

Austin, TX  
\$5,000

**Total: \$656,975**

## Big Brothers Big Sisters Association of Fredericton and Oromocto, Inc.

Fredericton, Canada  
\$19,515

## Big Brothers Big Sisters International

Philadelphia, PA  
\$50,000

## Big Brothers Big Sisters of Kentuckiana, Inc.

Louisville, KY  
\$5,000

## Big Brothers Big Sisters of Metro Atlanta, Inc.

Atlanta, GA  
\$100,000

## Big Brothers Big Sisters of Middle Tennessee

Nashville, TN  
\$5,000

## Big Brothers Big Sisters of Sussex County

Newton, NJ  
\$50,000

## Boy Scouts of America

Houston, TX  
\$5,000

## Boy Scouts of America - Winnebago Council

Waterloo, IA  
\$5,000

## Boys & Girls Club of Cleveland County

Shelby, NC  
\$5,000

## Boys & Girls Clubs of America

Atlanta, GA  
\$75,000

## Boys & Girls Clubs of Petaluma

Petaluma, CA  
\$5,000

## East Valley Boys & Girls Club

Baldwin Park, CA  
\$25,000

## First Tee of Jacksonville

Jacksonville, FL  
\$5,000

## Girl Scouts of San Jacinto Council

Houston, TX  
\$5,000

## Lift for Life

St. Louis, MO  
\$6,005

## Middle Tennessee Council

### Boy Scouts of America

Nashville, TN  
\$15,000

## Nick Lowery Youth Foundation

Paradise Valley, AZ  
\$125,000

## One on One Fishing Experience

Lakewood, CO  
\$5,000

## Pima County 4-H Executive Council

Tucson, AZ  
\$7,000

## Police Athletic League of Philadelphia

Philadelphia, PA  
\$10,000

## Positive Direction for Youth and Families, Inc.

Sanford, NC  
\$10,000

## Pride Productions, Inc.

Worcester, MA  
\$25,000

## Rambazotti - Internationaler Kinder und Jugendzirkus

Kassel, Germany  
\$11,230

## Truancy Intervention Project Georgia, Inc.

Atlanta, GA  
\$10,000

## United Way of Camden County

Camden, NJ  
\$25,000

**Total: \$695,709**

## SCIENCE, ENGINEERING AND TECHNOLOGY

### Christian Community Action

Lewisville, TX  
\$25,000

### FIRST (For Inspiration and Recognition of Science and Technology)

Manchester, NH  
\$1,000

### International Black Aerospace Council, Inc.

Jeffersonville, IN  
\$5,000

### Near Westside Restoration and Preservation Society

Decatur, IL  
\$5,000

### Technology Association of Georgia Foundation

Atlanta, GA  
\$5,000

**Total: \$46,000**

## YOUTH DEVELOPMENT

### 1st Bury St. Edmunds Scout Group

Suffolk, United Kingdom  
\$26,959

### Another Way Out

Atlanta, GA  
\$20,000

### Atlanta Area Council Boy Scouts of America

Atlanta, GA  
\$10,000

### Bankhead Boys Association

Atlanta, GA  
\$30,000

## The UPS Foundation Staff

**Lisa Hamilton**

President, The UPS Foundation

**Ed Martinez**

Program Director

**Janice Johnson**

Community Relations Manager

**Curt Rousseau**

Corporate Contributions Manager

**Joe Ruiz**

Communications and Training Manager

**Jerald Barnes**

Local Grants and Training Manager

**Laura Johns**

Foundation Manager

**La’Kerri Ferebee**

Community Relations Supervisor

**Nina Gray**

Senior Administrative Assistant

**Catherine Mott**

Senior Administrative Assistant

**Karen Adama**

Senior Administrative Assistant

**Alice deHeus**

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Administrative Assistant

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