

# FEDEX, EXPRESS DELIVERY AND THE LAW: OVERVIEW



One might expect that all drivers who deliver packages to homes and offices in the United States operate under the same laws. Common sense and basic equality under the law support such an expectation.

Such equal treatment is currently not the case in America and Congress is considering an action that would place drivers for all express delivery companies in America under the same law, leveling the playing field in a highly competitive industry.

Currently, drivers for one company, FedEx Express, are under a law different than all other companies. This is because FedEx Express claims its drivers perform work related to an airline and come under a law written in the 1920s.

Today's marketplace is very different from the 1920s and there are now many ways to transport goods. Drivers who deliver those goods from airports or warehouses to customers, or who pick them up from customers for delivery elsewhere, perform exactly the same functions, no matter who they work for.

## WHY DOES IT MATTER WHAT LAW IS INVOLVED?

There is the basic principle that no person or business should get special treatment under the law. That concept is the very foundation upon which our economic success as a nation was built.

Yet, because of the special treatment it receives under the law, FedEx seeks to persuade, and even frighten, customers into believing that its service is somehow more reliable than that of its competitors.

The company then suggests that its competitors seek special treatment by urging a change in the law that actually would place everyone on equal footing.

## WILL COMMERCE BE DISRUPTED BY LABOR ACTIONS IF THE LAW IS CHANGED?

No. Integrated carriers maintain sophisticated networks and amending the law simply puts everyone in the industry on equal footing and enhances competition.

## THE BOTTOM LINE

Congress has considered this issue in hearings and it has been aired in the media for years.

Now it is time for action that would put drivers performing the same work for the same types of businesses under the same law.

**SAME BUSINESS, SAME WORK.  
IT IS TIME FOR THE SAME LAW.**

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