



Moving Communities Toward a New Horizon

THE UPS FOUNDATION 2008 ANNUAL REPORT



MOVING COMMUNITIES TOWARD A NEW HORIZON

Every day the work of The UPS Foundation is dedicated to moving communities to a new horizon. Its programs are designed to help make communities around the world more resilient to the many challenges they face and provide a means for UPS people to channel their compassion and philanthropy.

By design, much of The UPS Foundation's philanthropy is driven locally. UPS operating units around the world have responsibility for managing grant programs, identifying needs in their communities, finding suitable charitable organizations to support, and making recommendations for grants.

These local grants typically align with the Foundation's strategy, as outlined in its five focus areas — Diversity, Community Safety, Nonprofit Effectiveness, Economic and Global Literacy, and Environmental Sustainability — and tackle issues at the grass roots level, providing vital support where it is often needed most. This hands-on approach to philanthropy enables local UPSers to participate in the programs of The UPS Foundation and to collectively impact some of the largest issues facing society. Each year, roughly one-half of the annual funding made by The UPS Foundation is awarded to local organizations. Most are supplemented by the energy and passion of UPS volunteers.

Work in these focus areas, along with legacy programming in education, UPS's unparalleled support for United Way, and the powerful impact of UPS volunteers, creates a comprehensive portfolio for The UPS Foundation. In all, The UPS Foundation directs more than \$100 million in philanthropy and over 1 million hours of volunteer service to local communities each year. These efforts reflect the Foundation's commitment to innovative ideas that leverage the strength of UPS and its people to address the many challenges facing the communities it serves.

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LETTER FROM THE PRESIDENT



The UPS Foundation underwent a significant strategic transformation in 2008, more effectively aligning our philanthropy to the competencies of UPS and to the skills and compassion of UPS people. The Foundation reorganized its giving around five specific focus areas – Diversity, Community Safety, Nonprofit Effectiveness, Economic and Global Literacy, and Environmental Sustainability. We believe that by being more focused in our philanthropy and our volunteerism, UPS can have an even greater impact on strengthening the communities we serve.

The Foundation also continued its leadership in the area of global disaster response, which is a core element in our focus on community safety. Both our funding and logistics expertise of UPS were called on to bring relief to urgent human needs following several catastrophic events.

In 2008, The UPS Foundation also continued to expand its reach globally with more than 13 percent of funding going to charitable organizations focused outside of the United States. This percentage should continue to increase in the coming years as UPS extends its own presence in all corners of the world.

Much of our success is due to the tireless dedication of UPS employees who are committed to volunteering, managing our local grant programs, and providing personal financial support during our United Way campaign. For example, UPS people and their families logged 1.2 million hours in volunteer efforts in 2008; and the \$61 million donated by UPSers and the Foundation to the United Way was once again the largest effort of any company in America.

Finally, I would like to personally acknowledge the remarkable contributions of Lisa Hamilton, the immediate past president of The UPS Foundation, for her leadership role in charting the new direction of this organization.

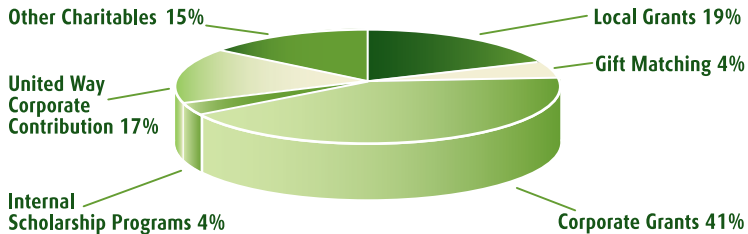
The coming year is sure to test the resiliency of many community service organizations. By combining the financial assets of The UPS Foundation with the physical and intellectual assets of UPS, we will remain committed to improving lives and strengthening communities around the world.

A handwritten signature in black ink, reading "Kenneth B. Stern". The signature is fluid and cursive, with the first and last names being more prominent.

Kenneth B. Stern
President, The UPS Foundation

2008 HIGHLIGHTS

The UPS Foundation went about its work in 2008 guided by a new approach to giving — its priorities more effectively aligned with the institutional strengths of UPS than ever before. It was a year of first steps in many ways, but also a year of growth and of understanding. Most importantly, it was an opportunity to build on a legacy of caring that endures — through good times and bad — and remains unwavering and forward-looking.



\$46.9 million in global philanthropy provided to more than 4,800 nonprofit agencies.

This includes:

- **\$6.2 million** in philanthropy outside the United States
- **\$8.8 million** distributed through Local Grants to 524 U.S. and International nonprofit agencies
- **\$3.3 million** in grants and in-kind shipping for disaster relief and recovery efforts
- **\$8 million** match contributed by The UPS Foundation to United Way

\$52.9 million contributed by UPS employees to United Way

1.2 million volunteer hours by UPS employees and their families

THE UPS FOUNDATION FOCUS AREAS

Following is an overview of The UPS Foundation's five key areas of support.



Diversity

UPS recognizes that its success is derived in part from the diversity of its employees, suppliers, customers, and the communities that it serves. The Foundation's goal is to help communities thrive by embracing and leveraging the unique experiences, cultures, and ideas of their people.



Community Safety

This focus concentrates on improving the safety and well-being of communities through support of safe driving programs and helping enhance the strategies and efficiencies of organizations involved in disaster relief.



Nonprofit Effectiveness

The UPS Foundation continues to build on its long-standing commitment to help nonprofit organizations operate more effectively and efficiently in areas including volunteer management, leadership development, social enterprise, and capacity building through new technology.



Economic and Global Literacy

This focus area supports programs that enhance economic education, entrepreneurship, and economic empowerment, as well as furthering our understanding of the global economy.



Environmental Sustainability

The UPS Foundation is building on UPS's environmental leadership. The Foundation seeks to support organizations and programs that address initiatives including climate change, conservation, preservation, and the emerging green economy.



UPS is in the business of linking people, cultures, and commerce, so diversity is an integral part of its global strategy. The company believes it is stronger because

of the talents, experiences and ideas brought by its multicultural, multidimensional workforce. UPS is also committed to diversity among its suppliers, customers, and communities that it serves.

From the empowerment of women to equal opportunity for the underserved and underprivileged, The UPS Foundation has supported minority-focused organizations dedicated to inclusion and diversity since the 1960s. The Foundation recognizes that today diversity encompasses more than race and gender; it extends to a broad range of issues ranging from ethnicity to sexual orientation to physical ability. Internationally, The Foundation has had a particular focus on the plight of girls and women in developing countries. The UPS Foundation's goal is to help communities thrive by embracing and leveraging the unique experiences, cultures, and ideas of its people.

GETTING STRONGER BY COMING TOGETHER

Countries, communities and companies become stronger when they embrace the diversity of ideas, beliefs, ethnicities, and abilities of their people. The UPS Foundation has long supported organizations dedicated to equality, inclusion, accessibility, and civil liberties.

For 23 years, UPSers have gathered each summer as volunteers at the National Veterans Wheelchair Games. Organized by the Paralyzed Veterans of America (PVA), the games are designed to foster physical reconditioning and mental health services for veterans with disabilities. In 2008, UPS volunteers provided 693 hours of service toward logistics planning for the PVA Games in Omaha. A \$35,000 grant from The UPS Foundation was used in a variety of ways to underwrite the 2008 Games.

Another long-term partner of The UPS Foundation is the National Council of La Raza. Through its network of more than 300 affiliates at the state and local levels, La Raza is committed to improving the civil, social, and economic conditions for those of Hispanic descent. A grant of \$750,000 is supporting the "Campaign

for Stronger American Communities," developing solutions that address the early literacy and family literacy needs of Latinos. The campaign will run in six major metropolitan areas with a goal of impacting 10,000 families through the development of a service delivery model that can be ultimately replicated across the country.

For the National Urban League, a \$500,000 grant from The UPS Foundation in 2008 will support two of the organization's Entrepreneurship Centers and help expand the concept to a new location.

A \$75,000 grant to the Human Rights Campaign Foundation helped that organization's mission of educational outreach and awareness of issues concerning the Gay, Lesbian, Bisexual, and Transgender (GLBT) communities. Through its Workplace Project, for example, barriers to opportunity for GLBT employees are reduced through the promotion of GLBT-inclusive attitudes, policies, and practices both within and beyond the workplace.

A key focus of The UPS Foundation internationally is fostering the success of girls and women

in society. Since 2004, The UPS Foundation has partnered with the World Association of Girl Guides and Girl Scouts to strengthen the organization's volunteer leadership capacity and enhance its programming in Malaysia, Hong Kong, Mexico, and South Africa.

In 2008, the Foundation granted nearly \$500,000 to WAGGGS as part of a three-year, \$1.5 million commitment. Part of the contribution is being used in South Africa for the creation of leadership training designed to increase retention among volunteers while attracting new leaders to serve as role models.

Another diversity effort supported by the Foundation is in Bari, Italy, where a grant of \$60,000 supports the "I work, too!" program of the Associazione Italiana Persone Down — Sezione di Bari (AIPD). This project creates opportunities for the successful job placement of adults with Down Syndrome. At AIPD, these adults are taught the competencies and behavioral capabilities necessary for placement in the work environment.





UPS is renowned for the quality of safety training it provides for its people, including more than 90,000 drivers around the globe who are widely

recognized for their safety practices. In addition, the company's transportation and logistics assets long have been an important link in responding to disasters around the world – assisting leading relief organization in their important work.

The UPS Foundation is leveraging this expertise to help improve the safety and well-being of our communities. Its support ranges from programs that teach young people principles of safe driving to supporting the critical and complex response mechanisms required in times of disaster.

PROVIDING CALM AFTER THE STORM

Throughout much of 2008, The UPS Foundation focused on communities in distress.

UPS has a long-standing reputation as a leading provider of transportation and logistics services in times of disaster. The Foundation is supporting organizations that are injecting new thinking and innovative solutions to further leverage UPS's skills in this area.

Since 2007, The Foundation has supported Aidmatrix, a nongovernmental organization whose Aidmatrix Network operates in conjunction with the U.S. Federal Emergency Management Agency and serves 80 percent of the U.S. population. The network's purpose is to improve the ability of getting the right relief aid to the right people at the right time. The Foundation supported the expansion of the donation management system and the development of a transportation portal to deliver donations prioritized by relief agencies.

The transportation portal was tested in 2008 following natural disasters that impacted the U.S. Midwest and the Gulf Coast areas. The UPS Foundation committed \$500,000 of in-kind

transportation services through the Aidmatrix Network, which enabled delivery of 800,000 pounds of food and supplies.

The development of the transportation portal and The Foundation's ongoing work with the Aidmatrix Network forms a critical link in the supply chain between donors, relief agencies, and communities in need.

Working in conjunction with other leading transportation and logistics providers, UPS had an integral role in development of the Logistics Emergency Teams (LETs) Initiative. Designed to support United Nations operations in disaster areas, UPS provides supply chain management expertise whenever a team is activated following a natural disaster. During 2008, a group of UPS employees completed LETs training and are prepared to deploy anywhere in the world as needed within 72 hours.

UPS LETs responders were activated following Cyclone Nargis, which devastated Myanmar. In addition to logistics services, UPS provided airlift for 71 tons of relief supplies and contributed \$200,000 to CARE. UPS LETs responders also

spent a month in Haiti to support relief efforts following the impact of devastating hurricanes.

The UPS Foundation was also active in responding to the earthquake that devastated central China in May 2008. The company provided a gift of \$500,000 to the Red Cross of China, as well as \$500,000 of in-kind support.

A local UPS grant committee in China recommended a \$25,000 grant to the China Friendship Foundation for Peace and Development. The funds will provide 25 desktop computers for the Ziyan School that was destroyed by the quake. UPSers also provided more than 100 hours of volunteer time tutoring the students and helping the school rebuild.

UPS also expanded its relationship with CARE, furthering long-term support of CARE's Emergency Transportation Fund. In addition to financial support, UPS offered its logistics expertise to help CARE optimize its global emergency response efforts.





Most nonprofit agencies face daunting tasks in raising funds, analyzing needs, managing volunteers and measuring results. With its

employees and families volunteering more than 1.2 million hours of their time each year, UPS understands these challenges first hand. Helping nonprofit agencies more effectively manage them can further the impact of the services they provide to local communities.

The UPS Foundation is focusing its resources on such areas as volunteer management, leadership development, social enterprise, and capacity building through new technology.

BUILDING A STRONGER NONPROFIT SECTOR

During times of economic hardship, nonprofits typically experience a decline in philanthropy just as the need for their services climbs. It is a scenario that tests even the most resilient organizations and is one reason why The UPS Foundation has been working to enhance the effectiveness and capacity of the nonprofit sector.

Through its support of Taproot, for example, a \$100,000 grant helped enable the organization to coordinate the delivery of more than \$800,000 worth of pro bono services to a variety of nonprofits. This is accomplished through a mechanism called “service grants” that Taproot provides in major metropolitan areas across the United States.

Like a traditional foundation, Taproot selects local nonprofits to receive its services through a competitive application process. Instead of cash, Taproot provides the service grants in the areas of human resource management, information technology, and marketing.

Taproot uses an innovative method of getting skilled professionals from the private sector to provide their expertise on a pro bono basis to nonprofit organizations. Taproot recruits the volunteers, orients them to the service model, and then assigns them to a service grant team based on their abilities. The volunteers implement all phases of the service grant.

The UPS Foundation funds supported 17 of the Taproot service grants. Since its inception in 2001, Taproot has had 2,562 volunteers donate pro bono services. As a result, 427 nonprofit organizations were able to more effectively serve 19 million Americans.

During 2008, local grant committees throughout UPS looked for opportunities to extend this focus on helping to support volunteerism and the effectiveness of nonprofit organizations. In Phoenix, a \$5,000 grant to Best Buddies Arizona supports volunteer recruitment and training, as well as the supplies and materials needed to expand its programming.

Best Buddies matches middle and high school students with developmental disabilities to student volunteers on their campus. These student volunteers become positive role models and also gain personal insight into the challenges faced by people living with disabilities.

UPSers have provided more than 180 volunteer hours to this program and the grant will help Best Buddies make a positive impact on 2,000 young people.

In the United Kingdom, UPS support for Volunteer Reading Help will assist the organization recruit, train, and manage local volunteers who provide one-on-one reading services to school children in the area.

The \$40,000 grant allows Volunteer Reading Help to address a growing need for volunteer reading helpers in northern England — an area struggling under the weight of prolonged poverty.





Economic Empowerment is a pathway for success. It begins with an understanding of the fundamentals of economics, personal finance, and the principles

of free enterprise. In addition, as all people and communities become increasingly connected to the global economy, it is more important than ever for current and future generations to be “globally literate.” The UPS Foundation supports programs that teach these basic economic principles.

Also, in developing countries The UPS Foundation is supporting micro-lending initiatives that encourage economic self-sufficiency for those most in need.

CREATING A PATH TO PROGRESS THROUGH FREE ENTERPRISE

One focus of The UPS Foundation’s support of economic and global literacy has been on programs that help empower individuals to escape the grasp of poverty.

A grant of \$75,000 to Opportunity International, Inc. provides microenterprise loans and training to entrepreneurs in India, Kenya, Malawi, Mozambique and Uganda. Through its programs, Opportunity offers microloans – typically \$50 to \$300 – to individuals operating small businesses in areas of high poverty.

Each week, 15 people, often women, come together in each community served by Opportunity. These “trust groups” manage the funds provided to them and are able to maintain a 98 percent repayment rate. They also foster community development, provide empowerment to those involved, and form support groups that enable them to provide a basic level of guarantee for the loans they make.

ACCION International (AI) is another global organization committed to providing families with the financial tools and microfinancing needed to work their way out of poverty. Almost 70

percent of its borrowers are women. Through its programs, AI strengthens family-owned businesses, enabling the women to better feed, clothe, house, and educate their children. In the last decade alone, AI has assisted nearly 4.1 million borrowers. To date, 97 percent of the loans have been repaid.

The UPS Foundation provided \$100,000 to support the expansion of AI programming in the United States and around the world.

The UPS Foundation also is focused on educational programs that teach the basics of financial literacy and a better understanding of the global economy.

Through the National Council on Economic Education, students across the United States, grades K-12, benefit from programming designed to improve economic and financial education in the nation’s schools. A \$200,000 grant from The UPS Foundation provides capital for the creation of an online professional development module for high school teachers that provides a comprehensive overview of globalization.

Covering a wide range of issues related to globalization and its impact on modern society, teachers will have 12 classroom-ready lessons designed to actively engage students.

At Girls Incorporated, a \$100,000 grant from The UPS Foundation will provide funding for the organization's Economic Literacy program. Founded in 1945, Girls Inc. now serves 900,000 young girls annually in 35 states and at more than 1,000 program sites.

Through this Economic Literacy program, girls learn to manage money, invest, and begin to develop an appreciation for global economics. Girls as young as six explore the economy's local and global impact while developing the skills they will need to be proficient in economic and financial matters.

In Atlanta, UPS volunteers serve as instructors at R.N. Fickett Elementary School to provide students at every grade level with the Junior Achievement curriculum.





While The UPS Foundation's role in this area of focus is emerging, it is ardent in its belief that environmental sustainability is one of the most important issues

facing the planet. The Foundation's objective is to support organizations and programs that foster sustainable improvement in our stewardship of the environment.

As the world's leading transportation and logistics company, UPS recognizes it has a large environmental footprint and has therefore led the industry in environmental innovation for more than 70 years. The UPS Foundation will complement UPS's experience in this area by supporting initiatives that address climate change, conservation, preservation and the emerging green economy.

PRESERVING THE PLANET

The UPS Foundation launched its philanthropic focus on environmental sustainability in 2008 with more than \$1.7 million in grants to support a variety of environmental programs and organizations worldwide. These grants supported tree planting, conservation efforts, youth education and volunteerism.

Operating the world's ninth largest airline and a fleet of nearly 100,000 vehicles on roads in many areas of the planet, UPS has long focused on its impact on air quality. Working with Georgia's Clean Air Campaign, The UPS Foundation provided \$50,000 for the deployment of a No-Idling campaign across the metropolitan Atlanta area.

The campaign was implemented at 35 area schools, resulting in a 90 percent reduction in the number of vehicles idling at these locations. Through support from The UPS Foundation, the Clean Air Campaign will expand its program nationally and develop plans for implementation at businesses and government locations.

Another Foundation grantee in 2008 was Keep America Beautiful (KAB), the largest volunteer-based community action and education organization in the United States with a network of nearly 1,000 affiliates.

The UPS Foundation's grant of \$220,000 supports KAB's educational initiatives, including the creation of KAB affiliates on college campuses, support for a community volunteer program, a challenge grant for KAB affiliates, and an environmental partnership grant for UPS Global Volunteer Month to encourage employee participation.

On the international front, a \$300,000 grant to The Nature Conservancy supports the organization's tree-planting and conservation efforts in Brazil, China, and East Africa.

Foundation funding will help with the planting of 100,000 trees in the highly threatened Amazon region of Brazil. In China, the focus is on assisting 1,300 households living in the Yunnan forest to shift away from a reliance on wood as the primary source of heat.

Alternative energy units such as biogas furnaces and solar power are expected to have an impact on carbon reduction equal to planting 500,000 acres of trees.

The reforestation efforts in the highlands of East Africa are designed to offset 10 million tons of carbon emissions while helping to preserve water and air quality in this important habitat.

Spurred by the volunteer efforts of UPSers in India, the Agastya International Foundation received a \$40,000 grant to launch an environment education program for children living in and around the city of Bangalore. This contribution is enabling the organization to create a Mobile Eco Lab and a Campus Creativity Lab that will provide hands-on conservation, science, and ecology learning to 2,000-2,500 students each year.

In the Philippines, a \$50,000 grant to the Society for the Conservation of Philippine Wetlands (SCPW) supports the efforts to protect Laguna de Bay, the largest inland body of water in the country.





UNITED AS ONE — MAKING A DIFFERENCE

A powerful thing usually happens when individuals experience the rewards of volunteering – they do it over and over again. Through the Neighbor to Neighbor (N2N) program, UPS people, retirees, and families come together to provide their local communities with a helping hand by lending their time and expertise to nongovernmental organizations around the world.

In 2008, UPSers and their families contributed more than 1.2 million volunteer hours – the most ever recorded through N2N. A highlight of 2008 was October's Global Volunteer Month, a worldwide UPS celebration of the spirit and power of volunteerism.

Originally launched in October 2003 as Global Volunteer Week, the effort was extended in 2008 to an entire month in an effort to engage even more employees. Throughout October, more than 30,000 UPSers in the United States, Canada, Latin America, Europe and Asia came together and contributed 139,000 hours of service. Some participants chose their own volunteer projects to support, while others joined activities organized by UPS team leaders.

For the first time, The UPS Foundation suggested a thematic approach to the volunteer efforts by focusing on activities aimed at improving the environment. Groups were encouraged to establish volunteer opportunities addressing waste reduction, recycling, and landscape beautification among others.

In support of this initiative, The UPS Foundation announced the Global Volunteer Month Environmental Challenge – awarding \$100,000 in grants to the most effective environmental projects in each UPS operating region. In the United States, seven grants of \$10,000 were presented to Keep America Beautiful affiliates in recognition of their volunteer program. Three additional grants of \$10,000 each were also awarded to nongovernmental organizations working with UPSers in the Americas, Asia Pacific, and Europe regions.

UPS recognizes the spirit of volunteerism each year through the Jim Casey Community Service Award. The winner is selected from nominations solicited from the organization's 400,000 employees.

The award was presented in 2008 to UPS driver He Jinchang (Andy) of Guangzhou, China (pictured, far right). Andy is the first non-U.S. employee to ever receive this honor.

About 10 years ago, Andy began traveling up to five hours to remote villages outside his hometown to share his “One person, one dictionary” literacy program in which he has distributed 1,200 dictionaries to needy children. Andy also volunteers with mentally-challenged children at the Xin Fu Children’s Welfare House by providing training in living skills and organizing entertainment such as showing movies to provide some fun and a connection to modern life. Most recently, Andy’s volunteer efforts have been directed at serving the elderly, collecting and delivering donations, and visiting and sharing his time.

His work, along with all the other N2N programming, provides a vital link to communities around the world and offers a human touch that extends the impact of The UPS Foundation’s philanthropy.



EMPLOYEE COMMITMENT



Global Volunteer Month Environmental Challenge Winners

Wisconsin
Central Texas
Desert Mountain
West Carolina
Central Florida

Keep Greater Milwaukee Beautiful
Keep Austin Beautiful
Keep Phoenix Beautiful
Keep Greensboro Beautiful
Keep Orlando Beautiful

South Carolina
South Carolina
Europe
Asia Pacific
Americas

Keep North Charleston Beautiful
Keep Midlands Beautiful
Vistula River Foundation
Thai Environment Corporation Foundation
Moisson Montreal

UNITED WAY

There is no better example of UPS 's philanthropic leadership than its long-standing relationship with United Way. Since 1982, The UPS Foundation and the people of UPS have contributed \$872 million in support of United Way's efforts to improve lives and communities.

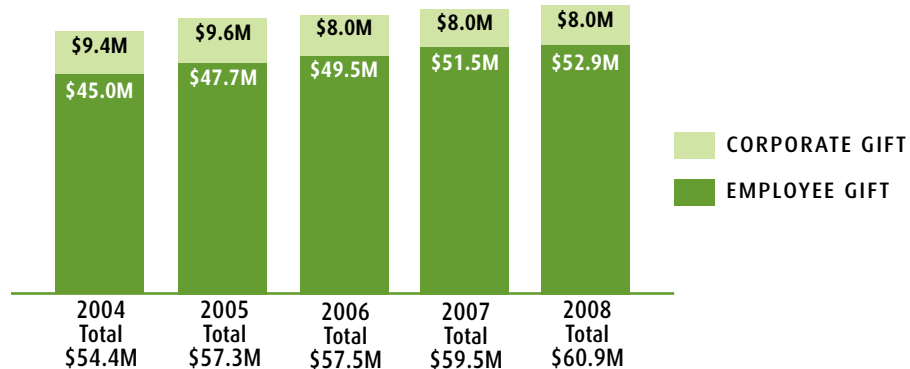
In 2008, more than 248,000 UPSers and retirees pledged in excess of \$52.9 million during the annual campaign. A matching contribution of \$8 million from The UPS Foundation brings the total gift to more than \$60.9 million.

This marks the eighth consecutive year in which UPS was the leading contributor to United Way. UPS people also are engaged in service to United Ways across the United States, Canada, and Puerto Rico by volunteering as board members or working as loaned executives to affiliates in their own communities.

Because United Way is a national network of nearly 1,300 local organizations focusing on education, income generation, and health issues, The UPS Foundation considers it as an

effective conduit for channeling resources to numerous important issues. In fact, The Foundation's annual gift to United Way remains the largest contribution it makes annually and the primary means of funding to human services organizations each year.

UPS GIVING TO THE UNITED WAY



ENDOWMENTS — A LEGACY OF SUPPORT FOR EDUCATION

In 1951, when The UPS Foundation was established, its primary focus was the support for higher education. For the next three decades, The UPS Foundation set up a number of endowments with organizations, colleges and universities. Over the years, these endowments have grown in value, with current assets of more than \$270 million. While The UPS Foundation no longer supports educational endowments, past support is still yielding a positive impact.

Recipient	Value of Original Grant(s)		Market Value as of Date Shown	Endowment Income Last Fiscal Year	Expenditures for Programs Last Fiscal Year
American University	\$40,000	04/30/08	\$1,351,352	\$55,004	\$43,200
Clarke School for the Deaf	\$100,000	06/30/08	\$252,302	\$14,078	\$14,078
Columbia University — Business School	\$20,000	06/30/08	\$134,555	\$5,763	\$5,763
Columbia University — School of Journalism	\$10,000	06/30/08	\$96,435	\$4,046	\$4,046
DePaul University	\$20,000	06/30/08	\$117,318	\$4,961	\$4,961
Fordham University	\$1,600,000	06/30/08	\$18,784,661	\$677,666	\$685,386
Foundation for Independent Higher Education	\$4,000,040	05/31/08	\$45,186,730	\$556,229	\$2,428,420
Georgia State University	\$10,000	06/30/08	\$22,479	\$0	\$2,274
Harvard University	\$2,000,000	06/30/08	\$47,262,926	\$1,757,367	\$1,757,367
Henry Street Settlement	\$850,000	06/30/08	\$4,305,969	\$238,745	\$190,771
Hillsdale College (Endowed Chair)	\$1,500,000	06/30/08	\$1,906,693	\$123,618	\$207,427
Hillsdale College (Scholarships)	\$4,500,000	06/30/08	\$5,895,593	\$371,697	\$419,762
Institute for Advanced Study	\$2,500,000	06/30/08	\$23,040,880	\$105,137	\$1,135,067
M.I.T.	\$1,647,540	06/30/08	\$4,778,738	\$92,878	\$75,000
National Merit Scholarship Program	\$1,280,000	05/31/08	\$1,998,016	\$83,639	\$1,795,142

Recipient	Value of Original Grant(s)		Market Value as of Date Shown	Endowment Income Last Fiscal Year	Expenditures for Programs Last Fiscal Year
New York University Medical Center (Hospital)	\$80,000	08/31/08	\$209,690	\$9,077	\$5,200
New York University Scholarship Program	\$80,000	08/31/08	\$255,920	\$11,078	\$8,450
North Carolina A & T	\$150,000	07/01/08	\$260,956	\$(19,783)	\$15,862
North Carolina State University	\$110,000	07/30/08	\$893,015	\$45,792	\$30,000
Northeastern University	\$20,000	06/30/08	\$178,856	\$6,894	\$0
Northwestern University	\$110,000	08/31/08	\$974,341	\$34,351	\$30,230
Rensselaer Polytechnic Institute	\$550,000	06/30/08	\$5,185,318	\$194,107	\$103,991
Stanford University	\$1,950,000	08/31/08	\$33,645,404	\$2,935,885	\$1,093,647
Syracuse University	\$10,000	06/30/08	\$78,491	\$2,945	\$2,867
United Negro College Fund	\$400,000	03/31/08	\$682,344	\$37,885	\$23,500
University of British Columbia	\$700,000	03/31/08	\$274,666	\$15,004	\$65,852
University of Michigan	\$10,000	06/30/08	\$122,245	\$4,383	\$0
University of Pennsylvania	\$4,140,000	06/30/08	\$55,928,720	\$2,139,224	\$2,074,143
University of Southern California	\$1,600,000	06/30/08	\$16,720,994	\$687,035	\$677,511
Totals	\$29,987,580		\$270,545,607	\$10,194,705	\$12,899,917

2008 Focus Area Funding

DIVERSITY

100 Black Men of America

AccessAbility

Achieve Minneapolis

Achievement Center for Children

Adaptive Adventures

Adaptive Sports Foundation

African American Museum in Philadelphia

AIDS Community Resources

Al Noor Training Center for Children with Special Needs

Albertina Kerr Centers

Alliance Theatre Company

American Indian College Fund

American Institute for Managing Diversity

American Society of Safety Engineers Foundation

Aphesis House

Apple Patch Community

American Red Cross of Greater New Orleans

ARC of Onondaga Foundation

ARIE

Asia Institute

Asian American Resource Foundation

Aspira of America

Association Bibliotheque Braille Enfantine

Associazione Italiana Persone Down - Sezione di Bari

Atlanta Legal Aid Society

Atlanta Union Mission

Atlanta Workforce Development Agency

Bay Cliff Health Camp

Bennett College for Women

Best Buddies International - Arizona

Bonnydowns Community Association

Boy Scouts of America

Brigham Young University

Bucheon Haelim Institution

C.A.S.T. for Kids Foundation

C.G.M. Services, Inc. d.b.a. Zoom Group

Camp Village, Inc.

Capitol Square Civil Rights Memorial Foundation

CASA Latina

Catalyst for Women

Center Therapy for Handi-Capable Equestrians

Centro Latino of Shelbyville, Inc.

Children's Therapeutic Learning Center

China Charity Federation

China Population Welfare Foundation

Chinese American Service Agency

Chinese Hospital Association

Christmas in April of Waycross

Clark Atlanta University

Columbia Urban League

Community Connections of Jacksonville

Community Living, Inc.

Congressional Black Caucus Foundation

Congressional Hispanic Caucus Institute

Cool Girls

Coralwood Foundation

Cuban American National Council

Custom Quality Services

Dales la Palabra Foundation

Down Syndrome Association

Dreams With Wings

Dress for Success Cincinnati

Durham Area Disability Leisure Group

Eagle Ridge Institute	Greater Atlanta Chamber Foundation	Ironwood Springs Christian Ranch
Ebony Horsewomen	Grundy County Center for Exceptional Citizens	Ithembelihle LSEN School
Economic Empowerment Initiative	Guideposts Trust Ltd.	Japanese American Citizens League
Elim Christian Services	Habitat for Humanity - Canada	Journey Children's Ministries
Employment Horizons	Harrisburg Area Community College Foundation	Kettering University
Enable of Georgia	Heart Mountain, Wyoming Foundation	KeyRing - Living Support Networks
Escuela Los Capihues, CONANIL	Hearts & Hooves	Kiwanis Club of Des Moines Iowa Foundation
Excelsior Youth Centers	Helping Hand Rehabilitation Center	La Esperanza
First Gethsemane Center for Family Development	Hibiki	Laboratory of Care Association
Florida Lions Conklin Center for the Blind	Hispanic American Center for Economic Development	Lar da Irmã Celeste
Foundation for Hearing Research	Holly Hill Children's Services	Latin American Association
Foundation for Independent Higher Education	Horace Mann Educational Associates	Lawyers' Committee for Civil Rights Under Law
Foundation for Professional Training	Huei-Ming Home for Blind Children	Le Maison Cameleon De L'Estrie
Free Wheelchair Mission	Human Rights Campaign Foundation	Leadership Atlanta
Freundeskreis der Comenius-Schule Schwetzingen e.V.	Independent College Fund of Maryland	Leadership Conference on Civil Rights Education Fund
Fu Hong Society	INROADS	Lebenshilfe Fur Menschen mit geistiger Behinderung Ortsvereinigung Koln e.V.
Fundación para la Asistencia Educativa I.A.P.	Institute of Industrial Engineers	Legal Momentum
Georgia Legal Services Program	Institute of Women Today	Leonard Cheshire Disability
Girl Scouts	International Black Aerospace Council	Life Skills Foundation
Girls Incorporated	International Dallas Communities Dallas International	LifeCare Alliance
Glide Foundation	International Guide Eyes	Life-Leadership Development
Glodine Kennedy Foundation	International Society of Women Airline Pilots	

COMMUNITY GRANTS

Lost and Found	National Minority Supplier Development Council	Philadelphia Academies
Magnolia School	National Organization on Disability	Positive Direction for Youth and Families
Management Education Alliance	National Urban League	Project GRAD - Atlanta
Marie Curie Cancer Care	Nativity School of Harrisburg	Project Uplift
Maynard Jackson Youth Foundation	The Netherlands Red Cross	Quality Living
Mills College	New Beginnings of Lake County	R. N. Fickett Elementary School
Miracle League of Richmond Virginia	New Directions Housing Corporation	Recording for The Blind & Dyslexic
The Mirror Foundation	New Hope Foundation	Red Cross of Oslo
Morehouse College	New York League for Early Learning	Reed Academy
Morehouse School of Medicine	Nick Lowery Youth Foundation	Resource Center for Community Development
National Association for the Advancement of Colored People	Ninety-Nines	The Rich Center for Autism
National Association of Asian American Professionals - Atlanta	Ohio Special Olympics	The Rock Brook School Foundation
The National Association of Disabled's Enterprises	Operation Blessing China	Saint Vincent Academy
National Black Arts Festival	Opportunity Builders	Salvation Army
National Bureau of Asian Research	Orchard Place	Samaritan House of Atlanta
National Center for American Indian Enterprise Development	Organization of Black Airline Pilots	The San Diego Foundation
National Center for Disability Services	Organization of Chinese Americans	Senior Care Experts
National Council of La Raza	Palm Beach Habilitation Center	Servants of the People Society
National Federation of the Blind	Paralyzed Veterans of America	Shanghai Charity Foundation
National Hispana Leadership Institute	Patronato Hospital General de la Plaza de la Salud	Sisters of Saint Joseph Welcome Center
	Peckham Vocational Industries	South Central Ohio Minority Business Council
	Pertubuhan Keluarga Orang-Orang Bermasalah Pembelajaran	South Queens Boys & Girls Club

Special Leisure Services
Special Olympics
Spelman College
St. Augustine Foot Soldiers Remembrance Project
St. John's Shelter for Women and Children
St. Vincent Foundation
Stiftung Lindenhof
Tavis Smiley Foundation
The Teddy Bear Clinic for Abused Children
Tomorrow's Aeronautical Museum
Tri-Valley Haven for Women
Turning Point Community Program
Tuskegee Airmen
Unicorn Centers
United Cerebral Palsy of Delaware
United Community Center
United Negro College Fund
United States Hispanic Chamber of Commerce
University of Michigan
US Pan Asian American Chamber of Commerce
Utah Foster Care Foundation
vzw Klim

Windgap Foundation Limited
Women in Aviation International
Women's Fund of Central Ohio
Women's Leadership Forum
Xiamen Charity Federation
Yayasan Mitra Netra
YMCA
Yorkhill Children's Foundation
Youth Lifeline Foundation
Youth Villages

COMMUNITY SAFETY

Advertising Council
The Aidmatrix Foundation
American Red Cross
Atlanta Police Foundation
Bloomingdale Volunteer Fire Company
Boys & Girls Clubs of America
Business Civic Leadership Center
The Canadian Red Cross Society
CARE USA
The Child Connection, Inc.

Children's Healthcare of Atlanta Foundation
The Children's Hospital Foundation
China Friendship Foundation for Peace and Development
Citizenship Education Fund, Inc.
Civil Air Patrol
Dare to Care
Georgia State University Foundation
Gifts in Kind International
Governor's Office of Highway Safety
Louisville Central Community Centers
Missouri River Fire Rescue
National Voluntary Organizations Active in Disaster
Network of Employers for Traffic Safety
Self-Help for the Elderly
St. John Ambulans Malaysia
St. Louis Area Food Bank
TEAM Georgia
United States Fund for UNICEF
United Way of Greater Houston
Village of Germantown Department of Police
Virginia Polytechnic Institute and State University

ECONOMIC AND GLOBAL LITERACY

ACCION International
The Arizona Informant Foundation
The Boys and Girls Club of Wetaskiwin
Brighten Academy
CHOICES Education Group
Council for Economic Education
Decatur Day Care Center
Georgia Council on Economic Education
In Heaven's Eyes
Junior Achievement International China
Junior Achievement Worldwide
Kids in Distressed Situations
Kips Bay Boys and Girls Club
Learning Through an Expanded Arts Program
Missouri Ozarks Community Action
National Student Employment Association
National Urban League
Neighborhood Housing Services of Chicago
Opportunity International
Partners In Education of Toledo
Rescue Mission

Saint Francis Xavier Regional School
Salvation Army
St. Louis County Library Foundation
Striking Viking Story Pirates
Summerbridge Hong Kong Limited
United Way
Women's Center of Montgomery County

ENVIRONMENTAL SUSTAINABILITY

Agastya International Foundation
Association GoodPlanet
Boy Scouts of America
Boys and Girls Club of Greater Milwaukee
Bruce Trail Conservancy
CARE Internacional Brasil
CERCOPAN
Clean Air Campaign
Ducks Unlimited
Earth Day Network
East Bay Habitat for Humanity
Ebenezer Child Care Centers
EcoAssist Association

Elk Grove Community Food Bank Services
Fernbank Museum of Natural History
Foundation for American Communications
Friends of Georgia State Parks & Historic Sites
Georgia Conservancy, Inc.
Girl Scouts (of San Jacinto Council)
Great Swamp Conservancy
Greensboro Beautiful, Inc.
Habitat for Humanity of Tulare County
'I, Vistula River' Foundation
Keep America Beautiful
Keep the Midlands Beautiful
Miami University Foundation
Mocorgó Nursery School
National Arbor Day Foundation
National Audubon Center
National Park Foundation
Northwest Harvest/E.M.M.
Operation Brightside
Piedmont Park Conservancy
Potter Park Zoological Society
Sanctuary Hospice House

Sand Creek Regional Greenway Partnership

Seva Mandir

Society for the Conservation of Philippine Wetlands

Southwest Chicago PADS

Surfrider Foundation

Sustainable Development Foundation

Taproot Foundation

Thai Environmental Corporation Foundation

The Nature Conservancy

Trees Atlanta

United Way of Broward County

World Vision

Youth Without Shelter

Zoo Atlanta

NONPROFIT EFFECTIVENESS

AIDS Nutrition Services Alliance

AIMS

American Humanics

America's Second Harvest

Aspire of Illinois

Avance

Big Brothers & Big Sisters

Center for Nonprofit Excellence

Centre Multi Resources de Lachine

Centrum fur Corporate Citizenship Deutschland

Chattanooga Community Kitchen

Children's Hunger Alliance

Classroom Central

Community Food Security Coalition

Congressional Hunger Center

DC Central Kitchen

Donaldina Cameron House

Family Place: A Child Abuse Treatment Agency

Feed the Hungry Foundation

Food for Lane County

Food Research and Action Center

Foodbank

For the Kids Foundation

Forgotten Harvest

Foundation Center

Georgia Center for Nonprofits

Georgia State University Foundation

Golden Harvest Food Bank

Habitat for Humanity

Hands on Network

Heartline

Henry Street Settlement

HOPE Foundation for the Homeless

Hudson County Court Appointed Special Advocates

Josephine's Place

Katrina Reconstruction Resource Center

Komen Italia Onlus

Leadership Louisville Center

Life Enrichment Center

Meals on Wheels Association of America

MedWish International

Metropolitan Inter-Faith Association

National Conference of State Legislatures

Neighborhood Housing Services of Chicago

North Area Meals on Wheels

Northern Illinois Food Bank

Northwoods United Way

One Church One Child

Our House

Progetto ARCA

Project Bread
Ren-Ai Home for Children
Sacramento Food Bank Services
Salvation Army of Greensboro
Shanghai Charity Foundation
Share Our Strength
Shoes and Clothes for Kids
Simon Community Ireland
SKM - Katholischer Verband für soziale Dienste in Deutschland e.V.
The Smile of the Child
Social Enterprise Alliance
Society of St. Andrew
Southeast Deaf and Hard of Hearing Services
Southwest Community Ministries
St. Chad's Community Project
St. Josephs Orphans Society
Table to Table, Inc.
Travelers Aid and Homeless Assistance Center
Trenton Area Soup Kitchen
United Way of America
Volunteer Center of the Lehigh Valley
Volunteer Consulting Group

Volunteer Reading Help
World Association of Girl Guides and Girl Scouts
YMCA & Woman's Community Center of Rome, New York

Other Program Support*

AIDS Nutrition Services Alliance
Americans for Tax Reform Foundation
Atlanta Education Fund
Atlanta Historical Society
Atlanta Symphony Orchestra
Center for Corporate Citizenship at Boston College
Centro di Aiuto alla Vita de Melzo
Children's Hunger Alliance
China Friendship Foundation for Peace and Development
Community Food Security Coalition
Community Foundation of Louisville
Eva's Initiatives
Food Research and Action Center
Fundacja Wielka Orkiestra Swiatecznej Pomocy
Georgia Partnership for Excellence in Education
Georgia Tech Foundation
Greater Louisville Foundation

Greater Louisville Fund for the Arts
High Museum of Art
Indiana Institute for Global Health
Jefferson County Public Education Foundation
Louisville Zoo Foundation
Marine Toys for Tots Foundation
National Merit Scholarship Corporation
Scholarship America
Share Our Strength
Southern Center for International Studies
Sterntaler e.V.
United Way International
University of Louisville
Woodruff Arts Center

* Represents organizations that received \$50,000 or more in support.

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